

**Trust, Integrity and Ethics Committee
Work Programme 2014-16**

Item	Activity Detail	To Take Place By	Meeting Reported to	Completed
Monitoring and oversight of Code of Ethics in Alliance	Briefings on the impact of the Code of Ethics in the Alliance and the implementation of the cultural change programme.	-	22 Sep 2014	✓
		-	21 Nov 2014	✓
		-	29 Oct 2015	
Complaint dip sampling	Two Independent Members to dip sample complaint cases from each Force monthly and report back to the Committee.	-	Standing Item	-
	11 complaints reviewed on 8 October 2014	Oct 2014	21 Nov 2014	✓
	Complaints were reviewed on 5 November 2014	Nov 2014	21 Nov 2014	✓
	Complaints were reviewed on 3 December 2014	Dec 2014	11 Feb 2015	✓
	7 complaints reviewed on 14 January 2015	Jan 2015	11 Feb 2015	✓
	5 complaints reviewed on 18 February 2015	Feb 2015	30 Apr 2015	
	9 complaints reviewed on 11 March 2015	Mar 2015	30 Apr 2015	
Public attendance at Committee meetings	Procedure for members of the public attending Committee meetings to be agreed.	-	21 Nov 2014	✓
HMIC Review of Professional Standards	Update the Committee on the review.	-	21 Nov 2014	✓
	To be circulated to the Committee.	Dec 2014	11 Feb 2015	✓
Use of covert powers	To circulate to Committee members the Surveillance Commissioner's report in response to the use of covert powers and compliance with the Regulation of Investigatory Powers Act (RIPA).	Nov 2014	-	✓
	Presentation and briefing on the use of covert powers within the Alliance.	-	11 Feb 2015	✓
Complaint timescales and local resolution	Presentation to the Committee on compliance with complaint timescales in the Alliance and use of local resolution.	-	21 Nov 2014	✓
	Performance data on complaints and conduct to be provided to the Committee.	-	30 Apr 2015	
HMIC Crime Data Integrity Review	Disseminate report to Committee.	-	21 Nov 2014	✓
	Provide Force Action Plan.	-	21 Nov 2014	✓
	Provide updated Force Action Plan.	Apr 2015	-	✓

**Trust, Integrity and Ethics Committee
Work Programme 2014-2016**

Item	Activity Detail	To Take Place By	Meeting Reported to	Completed
	Independent Members to visit the Warwickshire or West Mercia Communications Centre to watch the call handling process and how incoming calls are assessed and prioritised. Then to meet with the Alliance Crime Bureau Manager and the Alliance Registrar.	Feb 2015	11 Feb 2015	✓
	Committee Members to participate in either a ride along, foot patrol or visit to the control room to listen in to calls.	Apr/May 2015	30 Apr 2015 23 Jul 2015	
	Committee Members to provide an update report on the crime recording process in the Alliance, following visits/briefings and consider the recommendations made in the HMIC review and action plan.	-	11 Feb 2015	✓
		-	30 Apr 2015 23 Jul 2015	
Internal Professional Standards Department review	Update the Committee on the review.	-	21 Nov 2014	✓
	Report to Committee on the outcomes of the review.	-	11 Feb 2015	✓
	Update on review.	-	23 Jul 2015	
Rape 'no crimes'	To agree Terms of Reference for a review of 'no crimes' in rape cases in the Alliance for 2012/13.	-	21 Nov 2014 11 Feb 2015	✓
	To review 'no crimes' in rape cases in the Alliance for 31 October 2013 – 31 October 2014. 9 cases reviewed on 7 April 2015, with three cases thought to be incorrectly no crimed.	Apr 2015	30 Apr 2015	
	To review the remaining 20 cases for the same period.	Jul 2015	23 Jul 2015	
HMIC Police Integrity and Corruption Inspection	Report to be circulated to the Committee	Feb 2015	-	✓
	Briefing from CC David Shaw and ACC Amanda Blakeman	Feb 2015	11 Feb 2015	✓
	Update on Alliance progress against action plan.	-	23 Jul 2015	
Child Sexual Exploitation	Presentation on child sexual exploitation to be provided to the Committee.	-	30 Apr 2015	
PCC Overview	PCCs to provide an overview of their role, practical priorities and how the role has changed.	-	30 Apr 2015	
Service Delivery	Members to be provided with performance information for service delivery.	-	30 Apr 2015	

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Item	Activity Detail	To Take Place By	Meeting Reported to	Completed
Interception of Communication Inspection	Report and Action Plan to be circulated to the Committee.	April 2015	-	
	CC David Shaw to brief the Committee on the Report and Action Plan.	-	23 Jul 2015	
Terrorism	Presentation on terrorism to be provided to the Committee.	-	23 Jul 2015	
Out of Court Disposals Group	1. Invite a member of the West Mercia group to a Committee meeting. 2. Invite a member of the Warwickshire group to a Committee meeting.	-	23 Jul 2015	
Media Training	Members to be provided with media training.	Sep 2015	-	
Overall use of force • CS/Pava • Taser • Firearms • Dogs	IPCC Study into Police use of force due to be published autumn 2015.	-	29 Oct 2015	
	Independent review of use of force forms.	Dec 2015	Jan 2016	
	Relevant documents to be circulated to the Committee at the appropriate time.	-	-	
Stop and search	Presentation from a representative of the Alliance Stop and Search Board.	-	29 Oct 2015	
HMIC Police Integrity and Leadership Thematic Inspection	Terms of Reference being drafted. Inspection details and final report will come to Committee when available.	-	TBC	