



WEST MERCIA PCC: DISCLOSURE LOG RESPONSE TO REQUEST

Reference: F45

Date of response 17/04/14

- 1. How many members of staff did your office have when it was inherited from the Police Authority in November 2012, and what was the annual salary cost at that time?**

In November 2012, my office inherited 6 members of staff. The total annual salary cost was £319,000.

- 2. How many members of staff did your office have at March 31st, 2013, and what was the annual salary cost at that time?**

At the end of March 2013 my office employed 7 members of staff. The total annual salary cost was £376,000.

- 3. How many members of staff does your office have as of now, March 2014, and what is the current annual salary cost?**

At the end of March 2014 my office employs 8 members of staff. The current annual salary budget is £429,094.

- 4. Please state the job title and salary of each current member of staff, and state if their role was advertised or not?**

The current job titles and salary bands for each current member of staff is listed below. Please note due to the Data Protection Act I am not able to identify individual salaries. All posts were advertised. I have included a list of salary bands below:

Chief Executive	Command Team ACC equiv £90,000 – £106,000
Chief Finance Officer	(Service Level Agreement)
Finance Officer	WM11 £52,995 – £59,088
Criminal Justice Manager	WM10 £40,755 – £44,526
Communications Officer	(Service Level Agreement)
Policy Officers x 3	Grade 8 – 9 £31,437 – £39,807
Admin/Secretarial x 2	Grade 5 – 6 £20,734 – £26,394
Secretarial x 2	Grade 4 – £18,343 – £20,020



- 5. How many people does your office currently have working on a freelance / consultant / adviser basis and what is the cost of their contracts?**

We currently have no-one holding those positions.

- 6. How many people has your office seconded from local authorities / the police force and what is the cost of their salaries?**

We currently have no-one seconded from local authorities or the police force.