



Reforming West Mercia

West Mercia Police is a professional, hard-working force that delivers a good service to its communities. I will build on those foundations by transforming the organisation into a modern, innovative force, leading the way nationally and delivering even more locally.

I have:

- ✓ Provided funding for a new state of the art Operations Communications Centre to be shared with the fire service
- ✓ Signed off a £1million investment in body worn video, which is currently being rolled out to frontline officers and staff
- ✓ Made a significant investment in mobile technology, making police officers more visible in our communities
- ✓ Invested in new IT infrastructure across the organisation to improve the effectiveness and efficiency of both officers and staff

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Our communities put their faith in me to build a safer West Mercia. My plan demonstrates how I am working tirelessly to repay that faith during my term of office.

It is my firm commitment to West Mercia's communities and it sets the basis for what I want to achieve for them. My plan outlines how I am enabling more active citizenship, giving victims the help they need, ensuring a modern, agile and efficient police service, providing better value for the public by working with partners and ultimately working to deliver communities that are safe and feel safe.

Putting victims and survivors first

I have made a commitment to ensure improved and more consistent services for victims, survivors and witnesses who suffer most from crime. I promise to ensure they get the right help to cope and recover at every point of their journey.

I have:

- ✓ Launched a Victims' Charter which outlines the level of service, which victims and survivors should receive
- ✓ Provided and protected funding to ensure victims of crime get specialist support
- ✓ Helped launch a regional cyber survey to get a better understanding of emerging trends in order to address victim's needs
- ✓ Launched the 'Behind the Badge' campaign, raising awareness of police officers and staff being attacked in the line of duty and working with partners to try to reduce the problem

Building a more secure West Mercia

I vowed to reduce harm and protect people in communities right across West Mercia, particularly our most vulnerable people.

I have:

- ✓ Recruited a new Chief Constable and leadership team to lead a strong, professional and compassionate police service
- ✓ Held the Chief Constable to account leading to significant improvements in the 101 and 999 services
- ✓ Called for fairer funding, to ensure our communities get the best deal from our police service
- ✓ Confirmed an additional £4.5m in West Mercia's policing budget for 2017/18, as well as a freeze in the police's share of council tax
- ✓ Started the process of ensuring the police have the tools needed to focus on emerging crime types such as cyber crime and child sexual exploitation
- ✓ Funded a number of initiatives to make our roads safer, and have doubled the amount of speed watch kits available to our communities



John Campion
Police and Crime
Commissioner

Reassuring West Mercia's Communities

It is vital our communities are not only safe, but feel safe too. I want to make that principle a reality for more people across West Mercia. I want to ensure our communities can have trust in me as their Commissioner and the police force I hold to account on their behalf.

I have:

- ✓ Recruited Community Ambassadors to listen to community concerns and issues, so they can be acted upon
- ✓ Acted upon local issues such as speeding, CCTV and street drinking, to ensure our communities are safe and feel safe
- ✓ Consulted with communities before outlining my plan to continue to keep West Mercia safe
- ✓ Improved transparency by publishing additional information about myself and my work above and beyond what is legally required
- ✓ Made police stations more accessible where front counters have closed

