

RECORD OF DECISION

TITLE: APPOINTMENT OF TREASURER:

Ref. PCC/D/2016/12

EXECUTIVE SUMMARY

Following the previous Treasurer's retirement on Monday 27th July 2015 the PCCs for Warwickshire and West Mercia discussed the option of not replacing the CFO and moving to an arrangement whereby the two PCCs and the Warwickshire and West Mercia forces shared Treasury advice, to be provided by the Director of Finance for the Alliance.

Elizabeth Hall was appointed as Interim Treasurer following a competitive process until 31st July 2016.

The Police and Crime Panel considered her permanent appointment on the 8th July 2016 and recommended that the Police and Crime Commissioner confirm the permanent appointment of Elizabeth Hall to the post of Treasurer.

PROPOSAL

The permanent appointment of Elizabeth Hall as Treasurer to the West Mercia Police and Crime Commissioner to take effect from 1 August 2016.

APPROVAL OF

West Mercia Commissioner

I hereby approve the above proposal.

Signed



PART 1 – NON-CONFIDENTIAL/EXEMPT FACTS AND ADVICE

SUPPORTING REPORT

1. INTRODUCTION

- 1.1 Following the previous Treasurer's retirement on Monday 27th July 2015 the PCCs for Warwickshire and West Mercia discussed the option of not replacing the CFO and moving to an arrangement whereby the two PCCs and the Warwickshire and West Mercia forces shared Treasury advice, to be provided by the Director of Finance for the Alliance.
- 1.2 Both the 'CIPFA statement on the role of the Chief Finance Officer of the PCC and the Chief Finance Officer of the Chief Constable' and the 'Financial Management code of practice for Police Forces of England and Wales' requires that both the PCC and the Chief Constable should have their own CFO. The Statement requires that both the PCC and Chief Constable should appoint separate CFOs and when a joint CFO is appointed the reasons should be explained publically in the PCC's Annual Governance Report, together with an explanation of how the arrangement will deliver the same impact.
- 1.3 The two PCCs agreed to appoint an interim CFO, and that this appointment would be reviewed in May 2016 following the next PCC elections.

2. APPOINTMENT

- 2.1 Elizabeth Hall was appointed as Interim Treasurer following a competitive process. The proposed temporary appointment was reported to the Police and Crime Panel who held a Confirmation Hearing as required by Schedule 1 para 11 Police Reform and Social Responsibility Act 2011.
- 2.2 Elizabeth Hall's temporary contract is due to expire on 31st July 2016. Both Chief Executives are formally of the view that since her appointment Elizabeth Hall has delivered significant improvements in partnership with the Director of Finance to the Financial Management of the Alliance and West Mercia Police in particular, in all aspects. She has forged a very effective working relationship with the Director of Finance and provided a much improved level of support and advice to the PCC. Her independent scrutiny and challenge has tightened up financial forecasting and provided real independent scrutiny of the force's financials and accounting.
- 2.2 Under Section 7 of the Local Government and Housing Act 1989 the PCC is required to appoint all staff on merit. This was done when she was selected as the Interim Treasurer.
- 2.3 The Police and Crime Panel again considered the appointment on the 8th July 2016 and recommended that the Police and Crime Commissioner confirm the appointment of Elizabeth Hall to the post of Treasurer (See Appendix A).

3. FINANCIAL COMMENTS

Provision has been made within the budget for this appointment.

4. LEGAL CONSIDERATIONS

The West Mercia Commissioner must appoint a Chief Finance Officer by virtue of Schedule 1 of the 2011 Act. Such appointment must be on merit by virtue of Section 7 of the Local Government and Housing Act 1989.


PUBLIC ACCESS TO INFORMATION

Information in this form is subject to the Freedom of Information Act 2000 (FOI Act) and other legislation. Part 1 of this form will be made available on the West Mercia Police and Crime Commissioner's website. There is no Part 2 Report.

OFFICER APPROVAL

Chief Executive Officer

I have been consulted about the proposal and confirm that financial and legal advice have been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the West Mercia Police and Crime Commissioner.

Signature 

Date 8th July 2016

West Mercia Police and Crime Panel

Mr John Campion
West Mercia Police and Crime Commissioner

7 July 2016

Dear Mr Campion

**CONFIRMATION HEARING: PROPOSED APPOINTMENT OF MS
ELIZABETH HALL TO THE POST OF CHIEF FINANCE OFFICER
FOR THE WEST MERCIA POLICE AND CRIME COMMISSIONER**

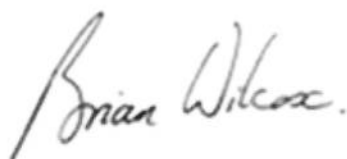
In accordance with Schedule 1 to the Police Reform and Social Responsibility Act 2011, I write to inform you of the West Mercia Police and Crime Panel's recommendation with regard to your proposed appointment of Ms Elizabeth Hall to the office of Chief Finance Officer for the West Mercia Police and Crime Commissioner.

The Panel held a public Confirmation Hearing on 6 July 2016 and had the opportunity to ask questions of Ms Hall in relation to the proposed appointment.

The Panel reviewed the proposed senior appointment during which no concerns were raised about the appointment.

The Panel agreed to recommend that you confirm the appointment of Ms Elizabeth Hall to the post of Chief Finance Officer for the West Mercia Police and Crime Commissioner.

Yours sincerely



CLlr Brian Wilcox
Chairman of the West Mercia Police and Crime Panel

CLlr Brian Wilcox JP
Chairman, West
Mercia Police and
Crime Panel

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