



John Campion
Police and Crime Commissioner
West Mercia



WEST MERCIA PCC: DISCLOSURE LOG RESPONSE TO REQUEST

Reference: 2017 – 156

Date of response 28th November 2017

FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST

FOI Query.

Hello,

I have been informed by several police forces this information is held by the PCC's office.

If you have already been sent this request by your police force, please ignore this email and continue with the original request.

I am requesting the following information under the freedom of information act:

- What is the daily rate you pay your legally qualified chair for misconduct panels?
- Are there any other fees you pay your LQC for any work related to misconduct hearings, preparations and report writing? If so, please give details.
- What is the daily rate you pay your supporting members of misconduct panels?
- Are there any other fees you pay to misconduct panel members for any relevant work? If so, please give details.
- Are officers subject to misconduct proceedings able to claim expenses, eg for travel? If so please give details.
- Please release full details of all expenses claimed in connection with misconduct hearings, investigation, preparation and reports, broken down by each hearing for the last twelve months.
- How many misconduct hearings have you held in the last twelve months and how long did they last for?

Response.

Dear Madam,

Please see the below responses to your questions.

- **What is the daily rate you pay your legally qualified chair for misconduct panels?**
The daily rate paid to Legally Qualified Chairs for misconduct panels is;
For a full day of sittings of more than 4 hours (excluding meal breaks) is £366
For a half day sitting of 4 hours or less (excluding meal breaks) it is £183

It is recognised that a sitting of less than 4 hours plus travel on the same day, may cause a member to give up a whole day for a half day session. Wherever possible we will, therefore, seek to appoint those members closest to where the hearing will take place.

Where this is not possible, members may claim for a full day's sitting where the sitting is less than 4 hours (excluding meal breaks) and where travel on the same day as the sitting has a total of over 7 hours.

- **Are there any other fees you pay your LQC for any work related to misconduct hearings, preparations and report writing? If so, please give details;** The other fees paid to LQC's for any work related to misconduct hearings, preparations and report writing; Preparation – A fee may be claimed at the rate of £52.5 for each hour necessarily spent in preparatory work or report writing.

Travel expenses and any other expenses relating to the hearing can also be claimed e.g. postage and telephone calls.

- **What is the daily rate you pay your supporting members of misconduct panels?** The daily rate paid to supporting members of misconduct panels;
For an Independent Member; A full day sitting of more than 4 hours (excluding meal breaks) is £215
For a half day sitting of 4 hours or less (excluding meal breaks) it is £107

- **Are there any other fees you pay to misconduct panel members for any relevant work? If so, please give details;** For other fees paid to misconduct panel members for any relevant work see the above responses.
- **Are officers subject to misconduct proceedings able to claim expenses e.g for travel? If so, please give details;** Expenses are paid to panel members only. Any officers involved in the hearings are unable to claim expenses.

Complaints

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If you think that the Police and Crime Commissioner has failed to supply information in accordance with the publication scheme, then you should write in the first instance, to the:

Chief Executive, OPCC – West Mercia, Hindlip Hall, Worcester. WR3 8SP

The PCC will aim to deal with your complaint within 10 working days. If you are dissatisfied with the response you can ask for the matter to be internally reviewed. Internal reviews will be completed promptly and a response given to you within 20 working days of your further request.

If, after the internal review, you remain dissatisfied, then you can complain to the Information Commissioner (Office of the Information Commissioner), Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF).

- Please release full details of all expenses claimed in connection with misconduct hearings, investigation, preparation and reports, broken down by each hearing for the last twelve months.
This information is not held by this office.
- How many misconduct hearings have you held in the last twelve months and how long did they last for? From November 2016 – November 2017;
Warwickshire – 2
West Mercia - 10

Yours sincerely,

FOI Officer
Police and Crime Commissioners Office
West Mercia

Complaints

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