



Report to the Joint Audit Committee

TITLE: HMIC Inspection Action Plans

SENIOR OFFICER LEAD: T/Ch Supt Debra Tedds (Head of SSI)

DATE: 20th June 2016

SUMMARY:

Following each HMIC inspection the Alliance will prepare an action plan to address the recommendations contained within the HMIC report. This report summarises status of the existing HMIC action plans.

DECISIONS REQUIRED:

To consider the report.

Current Process for Managing HMIC Action Plans

At the start of a HMIC inspection a Core Group is established for the inspection to manage the process. The Core Group is responsible for the management of the inspection for the force with the assistance of SSL.

Following the completion of the inspection and the publication of the final report the Core group will reconvene to consider the inspection report and prepare an action plan to address any recommendations arising from the inspection report.

The actions on each HMIC action plan are owned by the Chief Officer Lead and the business area that is the subject of the HMIC inspection. The business area is responsible for maintaining and periodically updating the action plan.

The latest copies of the HMIC action plans are stored on the shared “J” drive under “Shared Document Management” folder which is visible to all officers.

Current HMIC Action Plans

Currently there are 18 live HMIC action plans the summary RAG¹ status of which is shown in Appendix A below.

The actions for three of the HMIC action plans have all been completed therefore it is proposed that these action plans are closed down and archived. The three completed action plans are shown at the end of the report.

It is proposed to rationalise the remaining HMIC action plans by combining plans where the plan covers the same business area for example child Protection (CP), or Domestic Abuse (DA).

Please note that a single HMIC recommendation may result in multiply actions appearing on an action plan.

¹ The RAG Status of each action refers to the completion status of the action Red= Not started yet
AMBER= Work in progress GREEN= Action completed

PROTECTIVE MARKING - Protect

Appendix A - Live HMIC Action Plans Status

HMIC Inspections Action Plans Update Date: 26/5/2016			ACTIONS RAG STATUS				
Inspection	Chief Officer sponsor	Lead Owner	Number of Recs	Number of Actions	GREEN	AMBER	RED
PRIORITY	INSPECTIONS	ACTIVITY					
PEEL Legitimacy 2015	ACC Amanda Blakeman	Supt Gary Watson	7	5	3	2	0
Stop and Search Strategic Group	ACC Amanda Blakeman	Ch Supt Charlie Hill	25	25	15	9	1
Police Integrity and Corruption 2012/15	ACC Amanda Blakeman	Supt Gary Watson	17	17	14	3	0
PEEL Effectiveness 2015	ACC Amanda Blakeman	Ch Supt Debbie Tedds	5	5	0	5	0
PEEL Vulnerability 2015	ACC Chris Singer	Ch Supt Martin McNevin	6	67	17	37	13
Domestic Abuse 2014	ACC Chris Singer	D/Supt Steve Eccleston	15	15	13	2	0
Child Protection 2014	ACC Chris Singer	D/Supt Steve Eccleston	9	59	46	13	
PEEL Leadership	Richard Elkin	Tania Coppola	8	Not	Ragged	Yet	
Crime Data Integrity 2014	ACC Amanda Blakeman	Joy Preece (Force Crime Registrar)	27	27	22	5	0

PROTECTIVE MARKING - Protect

OTHER	INSPECTIONS						
Building the Picture 2015	DCC Anthony Bangham	Robin Smith	6	6	0	6	0
Custody 2014/15	ACC Amanda Blakeman	Ch Supt Alex Franklin-Smith	52	48	38	10	0
Firearms Licensing 2015	ACC Amanda Blakeman	Ch Supt Alex Franklin-Smith	17	17	10	2	5
'Real Lives Real Crime' a study of digital crime 2015	ACC Chris Singer	DCI Sean Paley	7	7	3	4	0
Regional Organised Crime Unit 2015	ACC Chris Singer	Supt Steve Quinn	2	2	0	2	0
Strategic Policing Requirement 2014	ACC Amanda Blakeman	Ch Supt Martin McNevin	14	14	9	4	1
RECOMMEND	TO BE CLOSED	DOWN					
Vulnerability in Crime Files 2015	ACC Amanda Blakeman	Dawn Hartland	2	2	2	0	0
Making the Best use of Police Time 2014	ACC Amanda Blakeman	Supt Keith Williamson	20	20	20	0	0
PEEL Interim Crime Inspection 2014	ACC Chris Singer	Supt Steve Eccleston	5	2	2	0	0
Totals		16	244	338	214 (205)	104 (107)	20 (21)
			Number of recs	Number of Actions	Green	Amber	Red
				Rag Status			

The PEEL Vulnerability, Domestic Abuse and Child Protection action plans could be integrated into the PEEL Effectiveness action plan thus reducing the number of action plans.

Efficiency, Legitimacy and Leadership was re-inspected in Spring 2016 (pending the HMIC inspection report)

The total figures last quarters report are shown in brackets