

**POLICE AND CRIME COMMISSIONER FOR
WEST MERCIA**



RECORD OF DECISION

TITLE: Resources for Additional Officers

Ref: PCC/D/2018/20

EXECUTIVE SUMMARY

As a result of changing patterns of crime, changing expectations about the role of the police and changing technology, policing demand has changed. The changing mix of crime means that investigating and preventing crime has become more complex, and complex crimes such as child abuse and domestic violence are taking up more police time. There are also expectations placed on police officers to respond to mental health crises and the safeguarding of vulnerable individuals, which place considerable demand on police resources that is not always reflected in recorded crime.

Additional resources can be made available to the Chief Constable to recruit additional police officers over and above the current police force establishment to meet this demand.

PROPOSAL

The Police and Crime Commissioner provides funding for 100 additional police officers.

**APPROVAL OF
West Mercia Police and Crime Commissioner**

I hereby approve the above proposal.

Signed

LEGAL CONSIDERATIONS

- 3.1 The Police and Crime Commissioner holds the Police Fund under section 21 Police Reform and Social Responsibility Act 2011. The Police and Crime Commissioner must also secure the maintenance of an efficient and effective police force for their area under section 1 of that Act.

- 3.2 By virtue of schedule 11, paragraph 14 of the Police Reform and Social Responsibility Act 2011 the Police and Crime Commissioners may do anything which is calculated to facilitate, or is conducive or incidental to, the exercise of the functions of commissioner. That includes: entering into contracts and other agreements (whether legally binding or not) and acquiring and disposing of property (including land).

PUBLIC ACCESS TO INFORMATION

Information in this form is subject to the Freedom of Information Act 2000 (FOI Act) and other legislation. Part 1 of this form will be made available on the West Mercia Commissioner’s website. Any facts and advice that should not be made automatically available on request are not included in Part 1 but instead in a separate Part 2 report. There is no Part 2 report.

OFFICER APPROVAL

Chief Executive Officer

I have been consulted about the proposal and confirm that financial and legal advice have been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the West Mercia Commissioner

Signature *Andy Croft* Date 10th September 2018