

West Mercia and Warwickshire HMICFRS

Numbers and figures:

Pillar	Red	Amber	Green	Complete
Effectiveness	3	34	37	50
Efficiency	2	9	1	0
Legitimacy	5	18	17	9
Total	10	61	54	59

Dates and Activity:

1. West Mercia Police will be Inspected 14th – 25th January with a strategic brief 9th January 2019 and hot debrief scheduled for the 24th January but may be later if the inspection goes late into the second week. It is anticipated this will be a ten question inspection covering all themes.
2. Warwickshire Police will be Inspected 18th – 29th March with a strategic brief 12th March and debrief on the 27th March.
3. HMICFRS have been provided with data for the first two quarters of this financial year through A+SI.
4. HMICFRS have been provided with relevant documents requests in preparation for the IPA inspection in January and March

Effectiveness

1. The Alliance Crime File feedback has been circulated. The main areas for scrutiny remain:
 - initial and continual application of THRIVE and risk assessments,
 - supervisor involvement in the investigative process
 - the backlog within IMU.
2. The CT4 Counter Terrorism Prevent thematic inspection will take place on the 24th January for WMP and 22nd January for Warks. Preparation is underway with SB and Prevent Leads being managed by ACC Wessell.
3. The West Mercia Serious Organised Crime PEER review has been undertaken and feedback report submitted.
4. The Warwickshire Serious Organised Crime PEER review has been undertaken and feedback report submitted.
5. The PEEL Serious Organised Crime insight work has concluded and feedback circulated.

6. The West Mercia & Warwickshire Neighbourhood Policing insight work has concluded and feedback submitted.

Legitimacy

1. A 4 day review of the Counter Corruption Unit took place from 19th November.
2. An OCC insight visit was undertaken on the 26th November. The focus was on the identification of risk and vulnerability, deployment and proportionate response to incidents and ongoing management of THRIVE and risk assessments.
3. The Stop Search data has been returned. West Mercia had 76.8% compliance of reasonable grounds on initial submission albeit a further in force audit following the implementation of a new IT system shows averages around 91%. Warwickshire shows a 90% compliance with reasonable grounds on first submission. Consideration was given to a re inspection for West Mercia due to the new data set. However, it was felt with the dialogue and further two months of data this change would demonstrate a positive journey when HMIC conduct this element of the inspection in January.

HMIC Governance

As the two forces will be inspected separately a decision was taken to move away from the core group governance model which were based on shared alliance meetings across Effectiveness, Efficiency and Legitimacy.

Both forces have adopted their own assurance process but there remains an alliance wide service improvement group to ensure shared learning.

A new self-assessment process has been developed to better equip Chief Officer Leads and attendees at the respective HMIC meetings.