

Joint Audit and Standards Committee
18 March 2019

Standards Update

1. Professional Standards

1.1 The two members leading on standards on behalf of the Committee met with representatives of the Professional Standards Department on 7 February 2019 to understand their work and to receive an update.

1.2 The update from the Alliance Professional Standards Department covered:

- Upcoming misconduct and gross misconduct hearings.
- Outcomes of recent misconduct and gross misconduct hearings.
- Police appeals tribunals.
- An update on live gross misconduct complaints/cases.
- Suspended police officers and staff.
- Independent Office of Police Conduct investigations.
- Misconduct meetings.
- Professional Standards Department year to date (1 April 2018 – 31 January 2019) data, which was as follows for the Alliance:
 - 864 complaints (897 for the same period in the previous year).
 - 48 conduct matters (56 for the same period in the previous year).
 - 1,533 miscellaneous records (1,024 for the same period in the previous year).

1.3 In addition, the members also received training to conduct dip sampling of closed police complaint cases. The dip sampling will take place quarterly and be reported back to each Committee meeting.

2. Police Internal Ethics Committee

2.1 The members will take turns to attend the quarterly Police Internal Ethics Committee and feedback to the Joint Audit and Standards Committee. The meetings are scheduled as follows:

- 28 February – Hindlip – Helen Knee
- 14 May – Hindlip – Frazer Stuart
- 6 September – Hindlip – Helen Knee
- 10 December – Hindlip – Frazer Stuart

3. Induction Training

3.1 Arrangements are being made for the members to meet with Garry Rollason from Internal Audit and Jeff Carruthers, Police Chief Finance Officer, as part of their induction to the Committee.

3.2 Helen and Frazer will go on a police ride along to understand the ethical decisions made by officers on the ground.

3.3 The members will attend a public police misconduct hearing as part of their understanding of the Professional Standards Department's work.

3.4 Further induction sessions will be arranged as required for the new members.

3.5 It is hoped to deliver further development to all Committee members on the standards work in the coming months as it develops.

4. Work Plan

4.1 The work on standards will be incorporated in to the work plan for the whole Committee to ensure a cohesive audit and standards function.

4.2 All areas looked at by the Joint Audit and Standards Committee will be considered from a standards perspective, alongside the additional work of completing dip sampling of closed complaint cases, receiving updates from the Professional Standards Department and attendance at the Police Internal Ethics Committee. In addition, other areas will be developed as the members complete their induction training and become settled in to the role.