



WEST MERCIA PCC: DISCLOSURE LOG RESPONSE TO REQUEST

Reference: 2019 – 188 / WE1681

Date of response: 30th August 2019

FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST

Freedom of Information Request.

Dear Sir/Madam,

I am conducting research into the implications for communities of the College of Policing policy to ensure all entrants into Police Forces as Constables have obtained or will obtain a degree. I understand that the Chief Constable of Lincolnshire Police has submitted a Judicial Review claiming it will cost his Force the equivalent of 40 Officers.

Therefore it seems reasonable to assume that all Police Forces/PCCs have undertaken the same research.

Can you please confirm:

- 1: There is a written record that your Force has considered the implications of this Policy.
2. The contents of this record, in terms of whom was present and the decision and
3. What are the implications for the Force in terms of abstractions (equivalent Officers per day) if this Policy is introduced?

Response.

Q1. Yes.

Q2. The decision was considered at a Regional level and given agreement to proceed through local boards as follows:

Organisational Change Board (WMP): DCC Louise Rolfe (Chair),
Strategic Governance Board (Staffordshire Police). CC Gareth Morgan (Chair),
Chief Officer Management Group (West Mercia Police and Warwickshire Police). CC Anthony Bangham (West Mercia) and CC Martin Jelly (Warwickshire) (Chair)

Q3. The table below shows the overall abstraction FTE for the intakes that West Mercia Police are planning from Jan 2020 through to the end of January 2021.

Total abstraction for West Mercia Police (FTE)	2019/20	2020/21	2021/22	2022/23
IPLDP	41	N/A	N/A	N/A
PCDA and DHEP	75	155	N/A	N/A

Should you have any further enquiries concerning this matter, please write to the Information Compliance Unit; Information Compliance Unit, PO Box 55, Worcester, WR3 8SP. Email: information@westmercia.pnn.police.uk

Yours sincerely,

FOI Officer
West Mercia PCC

Complaints

If you think that the Police and Crime Commissioner has failed to supply information in accordance with the publication scheme, then you should write in the first instance, to the:

Chief Executive, OPCC – West Mercia, Hindlip Hall, Worcester. WR3 8SP

The PCC will aim to deal with your complaint within 10 working days. If you are dissatisfied with the response you can ask for the matter to be internally reviewed. Internal reviews will be completed promptly and a response given to you within 20 working days of your further request.

If, after the internal review, you remain dissatisfied, then you can complain to the Information Commissioner (Office of the Information Commissioner), Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF).