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Alliance transitional governance arrangements v5

1. Introduction

- 1.1. The Alliance is currently governed through the Alliance Governance Group (AGG). This oversees the current collaboration.
- 1.2. Change within the Alliance is governed through the Transformation Board, reporting into the AGG.
- 1.3. The two forces also have a shared Executive Board and fortnightly shared Chief Officers Meeting and a variety of others that manage the day to day running of the Alliance. There is also a shared Joint Audit and Standards Committee between the two forces and PCCs. These meetings will gradually need to transition to new arrangements, but timing will depend upon the transition plan and are not discussed in this paper.
- 1.4. Oversight of decisions and actions regarding the dissolution of the current arrangements, separation of the alliance and transition to new arrangements, whether shared, hosted or stand-alone, will best be done once, in a coordinated manner via an agreed Transition Plan. This paper sets out proposals for achieving this.

2. Current arrangements

- 2.1. The AGG currently receives the Money Matters, Transformation Board and Directorate updates, which do not require decisions and are usually for information only.
- 2.2. Items requiring decisions are usually in separate papers. Given the current collaboration ceases in October, it is suggested that there are likely to be no more decisions relating to the ongoing running of the alliance, only those that are transitional, and therefore this aspect of the AGG's purpose is now concluded.
- 2.3. AGG is a formal meeting with minutes that have to be published for legal reasons.
- 2.4. Transition governance will be necessarily commercially confidential and some discussions may well be without prejudice. Any communications about decisions and progress made will need to be coordinated in order to manage employee relations. Therefore it does not fit within current AGG arrangements, and different arrangements are required. The output from the meeting will consist of a record of actions and decisions, provisional or definitive provided by the Chief Executives and DCCs.

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3. Transformation Board

- 3.1. The Transformation Board (TB) is already split into 2 parts: an Alliance TB and a West Mercia TB, which governs those aspects of the original transformation programme which are continuing in West Mercia but not in Warwickshire.
- 3.2. It is suggested that the TB arrangement can continue, recognising that the amount of work in the Alliance TB will gradually diminish as projects are completed or closed in the lead up to the start of new arrangements. This meeting will also need to transition to a new arrangement for any project that continues under a new collaborative arrangement between the two areas, but timing will depend upon the transition plan.

4. Options

- 4.1. AGG can continue, simply to receive and discuss Money Matters and the update papers. A separate Alliance Transition Governance Group can then be set up to meet upon the conclusion of each AGG, starting 15th May and continuing each month until no longer required. September if necessary, after which new arrangements should have been agreed. Suggested terms of reference are included at Appendix A.
- 4.2. AGG is no longer held, and the time used instead for a monthly transitional governance meeting (same timescales etc. as option 4.1). The existing Money Matters report, TB and departmental updates can still be provided to both areas' local governance arrangements, for example for consideration in weekly Police and Crime Commissioner/Chief Constable meetings. The same suggested terms of reference would apply for the new meeting. This would avoid the need for formal minuting and publication of an AGG meeting with little content. It will also help clarify attendance.

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Appendix A

Draft Alliance Transition Governance Group Terms of Reference

Purpose of group:	To oversee the transition to new arrangements following the dissolution of the Alliance
Frequency:	Monthly
Chair:	Police and Crime Commissioners (alternating)
Members:	<ul style="list-style-type: none">• Police and Crime Commissioners• Deputy Police and Crime Commissioners• Chief Constables• Deputy Chief Constables• Chief Finance Officer• Chief Executives, OPCC• Treasurer/Acting Treasurer, OPCC• Assistant Chief Constables• Shadow Director of Business Services <p>Change programme leads by invitation.</p>
Core terms of reference:	<ul style="list-style-type: none">• Agreeing, provisionally or definitively, any shared or hosted arrangements following separation of the alliance• Agreeing arrangements for management of staff changes• Commissioning business cases relating to options for new arrangements and transition plans• Approving, provisionally or definitively, new arrangements• Ensuring the development of transition plans for functions within an overarching Transition Plan• Approving, provisionally or definitively, transition plans for functions• Ensuring the implementation of approved transition plans• Ensuring the coordination of shared resources to enable both forces to implement transitions smoothly and equitably
Input to meeting	<ul style="list-style-type: none">• Proposals from either force• Updates from both force's change programmes• Business cases for new arrangements• Transition Plans• Financial information
Output from meeting	A record of actions and decisions, provisional or definitive provided by the Chief Executives and DCCs