Actions arising from discussion 15/5/19

Following an informal without prejudice meeting on 15ᵗʰ May 2019

(i)   The directions of travel for each of the functions set out in the Bronze Transition Plans paper were accepted.

(ii)   Where both Forces are assessed as green and achievable by October 2019 it was agreed to proceed to implementation of stand-alone arrangements:
        Leadership and command
        Strategic Vulnerability and Safeguarding (inc MOSOVA, IOM and MAPPA)
        MIU and SMCRU
        OCSET
        SOCU
        Force and local intel (inc i24 and ANPR)
        DSU
        Taskforce (SFO capability)
        Dog training and Kennelling
        Safer roads partnership
        PSD
        Vetting (internal)
        PNSB

(iii)   The 2 DCCs will prepare a communication regarding these changes

(iv)   The Management of Organisational Change Approach for police staff was approved.

(v)   The 2 change teams are to jointly produce:
- A costing framework to inform the business cases;
- a full business case for each of the following functions by **31**/5/19:
  1. FLU hosted by West Mercia
  2. Vehicle recovery, alarms and abnormal loads hosted by Warwickshire
  3. Internal vetting hosted by Warwickshire
  4. Central forensics services hosted by West Mercia
  5. File Storage hosted by West Mercia
  6. CJ to be shared
  7. Payroll procurement and transactional HR to be hosted by West Mercia, with Warwickshire to provide their desired service specification
  8. Systems administration to be shared (moving to stand alone)

- Transition plans for all functions predicted to be capable of transition by October 19 (set out above), including timelines and estimated costs for both parties by **31**/5/19

- **Programme plan, timescales and outline costs for separation of IT by 31/5/19**

- Transition plans for all other functions by **10**/6/19.

(vi)   The ACCs are to produce a protocol for treatment of police officers in managing transfers by **31**/5/19.

(vii)   The 2 Chief Executives are to finalise the Alliance transitional governance arrangements proposals by 31/5/19

(viii)   Mediation date to be rearranged for July

Dates in red to be discussed with team leaders for achievability by 16th May