



John Champion
Police and Crime Commissioner
West Mercia



PCC Funding Initiatives

West Mercia Wide

March 2020

Police and Crime Commissioner Income

Ministry of Justice Victims' Services Grant

Following an amendment to section 56 of the Domestic Violence, Crime and Victims Act 2004 and the Anti-Social Behaviour Crime and Policing Act 2014 PCC's now have responsibility to commission victim services.

Home Office Grant

PCC's also receive a single pot of funding from the Home Office for policing and community safety. A PCC will use this as funding towards the delivery of the police service and the remaining will be allocated to commissioning, grants and his office.

Council Tax

The PCC raises funds from Council Tax levied on the residents of West Mercia and sets a precept. These funds are used to support the delivery of the police service, the PCC, his office, commissioned services and grants.

"Throughout my term I will invest in local outcome focused interventions and projects demonstrating value for money for West Mercia. My investment will be targeted towards supporting victims to cope and recover AND reduce offending throughout West Mercia." (PCC, John Campion)

John Champion's funding streams for commissioning and grants



Ministry of
JUSTICE



Victim Services

...all PCC's receives an annual grant from the Ministry of Justice for supporting victims. West Mercia's PCC provides a 'top up' to this from his own budget to enhance and extend provision

The Commissioner's Grant Scheme (CGS)

...a ring-fenced fund, to deliver the outcomes of the Safer West Mercia plan. This is utilised for larger grants and commissioned contracts and it is usually awarded West Mercia wide

Community Safety Partnership (CSP) Grants

...funding for local initiatives to meet the priorities of the CSP & the Safer West Mercia Plan

Local Policing and Community Ambassador's Fund

...small localised projects, meeting the objectives of the West Mercia plan whilst adding value to communities. Initial decision making for this fund is the responsibility of local policing area commanders

NB: a branch of this fund is for localised road safety initiatives

Victims

All PCCs receive an annual grant from the Ministry of Justice to commission free practical and emotional support helping victims cope and recover, whether they have reported it to the police or not. John Campion provides a 'top up' to this funding stream from his own budget, ensuring specialist providers are accessible to victims of domestic abuse, sexual violence and child sexual exploitation.

Victims - Generic

£543,068

For the Victim Advice Line (VAL) made up of a team of expert and fully trained Victim Care Coordinators helping the victim when they come through to the service, be it through police, third party or self-referral (the crime doesn't have to have been reported to the police). The victim may then be referred onto other specialist services, dependent on the level of support they need. This type of model is being seen as best practice and a flagship across the country in delivering support to victims.

£383,346

To Victim Support for:

- Helping victims of crime in West Mercia to cope and recover; AND
- To deliver a restorative justice (RJ) service by bringing those that have been harmed by crime, and those responsible for the harm, into communication, enabling everyone affected by a particular incident to play a part in repairing harm

and finding a positive way forward. RJ gives victims the chance to have their say, to get answers to their questions, and to move on with their lives. It gives offenders, or the person that caused harm, an insight into the real impact of their behaviour and an opportunity to make amends. Alongside and integrated with criminal justice systems, it can deliver benefits that traditional approaches on their own cannot.

Sexual violence

£386,472

To AXIS for the sexual abuse/violence victim support service: Supporting clients in Shropshire, Telford and Wrekin aged 11 and over, who have experienced recent or non-recent sexual abuse, regardless of whether or not they have reported it to the police. The Parenting ISVA supports the parents and carers of victims aged 10 and under.

£444,000

To WMRSASAC to support victims of sexual abuse/violence in Herefordshire and Worcestershire. This grant maintains the current key frontline ISVA, Male ISVA, Family ISVA and Children & Young Peoples (CHISVA) service provision within WMRSASAC and to support continued delivery of the SELFIE training and awareness raising programme.

£69,340

To the West Midlands Paediatric Sexual Assault Service (SARC) which is a region-wide service providing expert care for children and young people who have disclosed sexual assault, or who may have been subject to sexual abuse. Clients are seen by an

experienced paediatrician with specialist training in forensic examination and are supported by a crisis worker. We have received £60,000 from NHS England to develop a governance structure and action plan which brings together cross agency support in alignment of the Sexual Assault Strategy - rolling out and its recommendations across West Mercia. For this we have engaged with 2novate (consultancy specialist) to assist with this project. The project will look into to prevention, promoting safeguarding, involving victims, introducing quality standards, driving collaboration and ensuring a trained workforce.

£35,103

To AXIS for The Child ISVA will work directly with any child aged 5-10 who has experienced sexual abuse regardless of whether there is an ongoing Criminal Justice Process or not. In addition, introductory sessions for 4 year olds will be conducted to familiarise them with the ISVA, with a view to their 1-to-1 support commencing when they turn 5. The support for this client group will be in conjunction with the current Parenting ISVA who will continue to work with the parents of this client group.

Domestic Abuse

£39,570

To Women's Aid for the Children and Young people's Project: This grant pays for a Children and Young People's service to engage with those between the ages of 5-19 who are identified as at risk of suffering significant negative outcomes as a result of domestic abuse within their family/home environment. Age-appropriate activities promote knowledge and

understanding of domestic abuse and its impact on children and young people, and help them to understand how to avoid or conclude unhealthy relationships themselves. The Project Worker will also visit schools, raising awareness of domestic abuse with both staff and pupils.

£558,250

For the Independent Domestic Violence Advisor (IDVA) Service: IDVAs represent an accredited and co-ordinated response to standardise and support the delivery of advocacy services for victims of domestic violence. Serving as a victim's primary point of contact, IDVAs normally work with their clients from the point of crisis to assess the level of risk, discuss the range of suitable options and develop safety plans. IDVAs usually work with cases deemed to be at high risk of harm or homicide. The service was re-commissioned in 2018 and the new contract commenced in April 2019. As part of the new contract, there has been a significant uplift in funding for the service to allow for an increased provision of IDVAs in the community and also to allow for an IDVA presence in all hospital settings across West Mercia. The hospital service is under development and will hopefully be fully live during July 2019.

£45,000

For the location of a domestic abuse specialist in the VAL, to provide telephone and online support, safety planning, advice and advocacy to the victims of domestic abuse who call the Helpline, increase the capacity of the VAL to carry a caseload of victims of DVA from those who self-refer and

facilitate seamless transition into direct service provision.

Child Sexual Exploitation (CSE)

£305,735

To WMRSASC for CSE specialist support – the Branch Project: Funded to provide education, intervention and support to children and young people (CYP) who are at risk of or have been a victim of CSE in Worcestershire, Shropshire, and Herefordshire.

- Prevention – education will be provided in schools and outreach settings to children and young people (CYP) as well as CSE specific one to one interventions to CYP who have been identified as being at risk of CSE.
- Cope - where a disclosure of CSE has been made, one to one practical and emotional support will be delivered to CYP to help support a CYP throughout the criminal justice process (CJS).
- Recover - for those who have experienced CSE, one to one psychosocial support interventions will be delivered to CYP including those whose involvement with CJS has finished or where no CJS process is being pursued.

£35,000

Contribution to the CSE service in Telford and Wrekin – the CATE team

The Commissioner's Grant Scheme (CGS)

This budget focuses on projects committed to delivering outcomes in the Safer West Mercia plan.

Preventing entry to the criminal justice system

£277,097

To YSS for Diversionary Services (ARC and Divert projects): providing a single point of contact for West Mercia organisations working with 13-24 year olds in, or at risk of being involved in the criminal justice system. The projects match keyworkers/volunteer mentors to those referred in order to build a relationship, giving 1-2-1 support motivating them to reach their potential and encouraging them to engage with sustainable community based activities. The purpose is to divert young people away from the Criminal Justice System, through enhanced intensive support.

£35,905

For the 'Youth Engagement Project' delivered by the Sports Partnership Herefordshire and Worcestershire. It aims to support and motivate 13-24 year olds to achieve community integration and reduce anti-social behaviour/offending through engagement in diversionary activities (sport or physical activity). The project will also support young people to develop social and employability skills; improve their

confidence and self-esteem; reduce anti-social behaviour and prevent reoffending.

£33,935

To Energize for the More Than Sport project: aims to support young people aged 13-24 in Shropshire, Telford and Wrekin to achieve community integration and reduce antisocial/offending behaviour through engagement in diversionary activities (sport or physical activity).

£70,000

To West Mercia Youth Justice Service for Diversion and themed programmes: An out of court disposal (OOCd) is a method of resolving an investigation for offenders of low-level crime and anti-social behaviour such as graffiti and low-level criminal damage, when the offender is known and admits the offence. An OOCd can only be used in limited circumstances – for specified crimes within the remit. Out of court disposals include NFA, community resolution, youth caution supported with intervention, youth caution, youth conditional caution, referral back for consideration to charge. A driving principle for OOCds is to reduce re-offending by enabling restorative and reparative justice. The PCC provides an annual grant for extra staff/capacity (equivalent to 2.5 FTE workers) contributing to the reducing youth re-offending outcomes across West Mercia. Referrals to the projects are received by police only through an official criminal justice route.

£110,293

To West Mercia Youth Justice Service for the Substance Misuse programme. Designed to provide timely and effective specialist substance misuse assessments and interventions to young people in the criminal justice system or who are at risk of entering the youth justice system. The aim is to reduce the harm caused by substance misuse, assist young people to recovery and reduce the likelihood of offending and re-offending.

£26,909

For a West Mercia Diversionary Network Project Lead supporting West Mercia Police and the Police and Crime Commissioner's Commissioning and Policy Teams in developing and implementing a West Mercia wide Diversionary Network (WMDN). The WMDN will prioritise children and young people at risk of criminal exploitation. The aim will be to intervene early and reduce the likelihood of them entering the criminal justice system.

£63,825

For Exploitation and Vulnerability Trainers. To coordinate and deliver a prevention package around Child Exploitation (CE) to professionals and community groups delivering services to children.

£64,000

For a CCE link worker in every local policing area. The PCC, CSP's (Telford, Herefordshire and Shropshire) and YOS have collectively granted £135k to recruit a link worker who is a 'trusted adult' who works with children and young people who are being criminally exploited (high risk of harm/risk assessed as 'red'). The funded posts are embedded within

partnership panels and Children's Services dependant on local area requirements as follows:

- Worcestershire: Equivalent of 1.5 link workers sitting within GET SAFE, employed by YSS with a Nth and Sth Worcestershire remit for 1-1 mentoring/diverting identified victims of CCE.
- Telford and Wrekin: 1 full time link worker, employed by YSS supporting the steer clear project (serious violence/knife crime) delivering 1-1 mentoring/diverting identified victims of CCE.
- Herefordshire: 1 full time link worker reporting in to the CSP and sitting within Vennture (a local voluntary organisation). This post provides 1-1 mentoring, diverting identified victims of CCE.
- Shropshire: 1 full time link worker reporting in to the CSP and sitting within YSS. This post provides 1-1 mentoring/diversionary support for children identified as being criminally exploited.

Reducing Offending

£43,000

To Willowdene Farm for the LINC initiative: the project uses of a Single Point of Contact (SPOC) and LINC (Local Initiatives Nurturing Change) workers to facilitate multi-agency engagement and partnership working underpinning a rehabilitative and diversionary pathway to lead women in, or at risk of entering, the Criminal Justice System towards developing purposeful use of time and, ultimately, a purposeful, working lifestyle.

£25,000

To support West Mercia Police by providing a budget for Integrated Offender Management Teams to contribute towards reducing reoffending.

£60,000

To Willowdene farm for alternative to custody provision for women. Supporting the residential capacity for 88 women being diverted from custody and/or requiring intervention to reduce offending. The project provides 1-2-1 trauma informed therapy and an intensive substance misuse recovery service. The women exit the programme via a Single Point of Contact supported by a Care and Recovery Plan (CARP). This is inclusive of community and residential interventions empowering positive integration and rehabilitation in their respective communities.

£25,000

To Veterans Fund who provide support directly to veterans, either in prison, under formal probation supervision or in contact with the police. Direct support will be provided by suitably qualified and experienced part time Senior RV link worker who will link in with existing services provided by the Armed Forces Covenant Hubs in Herefordshire, Shropshire, Telford & Wrekin and Worcestershire.

Recruit new Champions where necessary and to motivate, train and support our existing network of 40+ Veterans Champions.

Substance misuse

£54,000

To Shropshire CSP for the Drug Intervention programme (DIP): Working within the local criminal justice system the service supports the Integrated Offender Management (IOM) programme, provides arrest referral support in custody, manages a caseload and provides the treatment element of

community sentences Drug Rehabilitation Requirement (DRR) and Alcohol Treatment Requirement (ATR) order. The aim is to reduce offending and re-offending.

£30,377

To Hereford Public Health for a Drug Intervention Programme. This funding provides the arrest referral service, DRRs and ATRs and supports the IOM team. The aim is to reduce offending and reoffending.

£106,000

To Worcestershire County Council (Swanswell) for the Drug Intervention programme (DIP): Committed to delivering the Drug Test on Arrest (DTOA) service by completing cell sweeps offering and delivering brief interventions, completing voluntary, required and follow up assessments, make referrals into structured treatment and provide treatment pathways to custody staff outside of hours.

£60,000

To Telford & Wrekin CSP for the Drug Intervention programme (DIP). This grant commits to delivering the Drug Test on Arrest (DTOA) service (cell sweeps offering and delivering brief interventions, voluntary assessments (VA), required RA) and follow up assessments (FUA), referrals into structured treatment). The grant also supports court orders by delivering DRRs and ATRs. In addition it provides a rug alcohol worker support for the IOM cohort and custodial sentence and prison release drug and alcohol support.

Community Safety

£17,000

To West Mercia Search and Rescue. Support for a sustainable and valuable team of unpaid professionals to search for missing persons, providing a support service to vulnerable people in their time of crisis.

£24,813

To assist in the setting up of new Neighbourhood Watch groups across West Mercia and for existing schemes to be sustained through social media channels. NHW schemes are invaluable in promoting prevention advice amongst local residents, as well as an excellent tool for developing intelligence around suspicious or unwanted activity.

£22,200

For Safer West Mercia Needs Assessments to enable victims of crime to cope and recover, and for offending to be reduced through effective interventions.

£2,000

For victims of modern slavery, human trafficking and forced marriage (MSHT). The fund is available to West Mercia Police to support the immediate needs of victims of MSHT by providing accommodation and subsistence for a period of up to 7 consecutive nights.

Safer roads

£254,898

For the development and delivery of #MORSE WM (making the roads safer for everyone in West Mercia) Road users committing motoring or criminal offences (target group) will be referred by operation snap and

the CRC to YSS for mentoring to get to the root of the offending behaviour and offer holistic support to prevent further offending. #MORSE will offer a combination of 1-2-1 intensive support and short specialised interventions delivered by the two fire and rescue services in West Mercia. Where appropriate, the area FRS will provide an education experience for the individual/groups, bespoke to their reason for being referred. Each referral will be triaged at the start of the intervention to assess what support is required dependant on the individuals need and offending history.

This model will be supported by a #MORSE campaign West Mercia wide and a WM wide #MORSE reference group bringing all partners (PCC funded or not) together to expand the project and push the road safety agenda.

Preventing burglary

Upper Tier Local Authority Councillors have access to financial support for reducing acquisitive crime. The PCC is offering a 25% contribution to the We Don't Buy Crime (WDBC) scheme increasing the reach across West Mercia. Up to £225,000 has been made available from the PCC to invest in this initiative in 2018/19. WDBC towns and villages are where 70% of residential properties have marked their possessions with Smartwater (a water based solution with a unique forensic code that shows up under UV light). WDBC signs are installed through the village/town warning potential offenders to prevent burglary.

Preventing Rural and Business Crime

Whilst crime can take place anywhere the fear and impact of crime in rural areas can be different, primarily due to perception and increased feelings of vulnerability resulting from isolation. The PCC provides £459,852 to West Mercia Police for five rural and business officers (one in each local policing area) to proactively engage and work with communities on crime prevention and awareness raising initiatives. Each officer has access to a rural and business crime fund to support their work and a vehicle to increase reach within their communities.

[Information on area specific CGS grants is available.](#)

Cyber Crime

£30,000

To UK Cyber Security Forum to support vulnerable autistic not in education, employment or training (NEET) adults to engage in cyber-security training. In parallel, a separate company, IASME, is running a community security operation centre CIC. The purpose of this is to protect vulnerable people at risk of cyber attacks. This company will be staffed by the trained autistic individuals to support their training (certification) prior to applying for jobs. The project will ultimately increase the probability of the NEETs becoming more employable.

£10,000

For Get Safe Online. The website is a unique resource providing practical advice to the public and businesses on protecting their computers/mobiles

devices against fraud, identity theft, viruses and many other problems encountered online. The grant enables WMP to have access to resources and campaigns targeted at keeping their communities safe.

Community Safety Partnership (CSP) Grants

Core Funding

Each CSP is provided with a ring-fenced budget from the PCC. This budget can be spent on pro-active community safety initiatives, addressing local needs and creating a safer and more secure West Mercia

Closed Circuit Television (CCTV)

A budget has been allocated for the purchase and installation of CCTV as one of the mechanisms used across West Mercia to detect and deter criminal activity. Total funding of £1,250,000 is available for CSP's over the period 2017/18 to 2019/20.

Partnership Analysts

£143,000

Contribution towards analytical provision for community safety partnerships, centralising the provision into a West Mercia Analysis and Research Team.

[Information on area specific projects for CSP funding is available.](#)

Local Policing and Community Ambassador's Fund (LPCAF)

Core Funding

The PCC provides £150,000 per annum to the safer neighbourhood teams and his community ambassadors with the autonomy to support local initiatives relevant to their policing area.

LPCAF Safer Roads

A branch of this fund is for 'safer roads' – there is £100,000 for local communities to apply for funding to prevent the harm caused by a road traffic collision in their vicinity.

[Information on area specific LPCAF funding is available for each area.](#)