



# Strategic Risk Register Report

## December 2022

This update sets out the current assessment of strategic risks that relate to the PCC



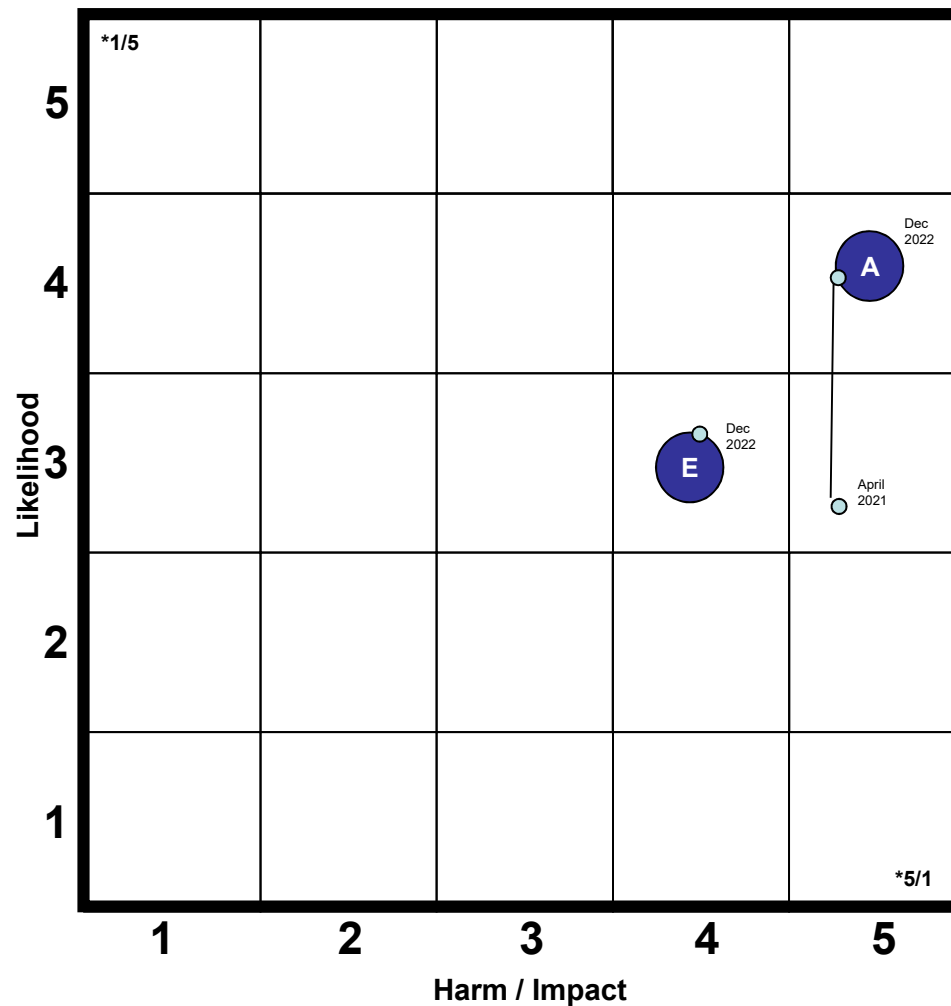
## Strategic Risk Report

The following Strategic Risks are recommended to be discussion points :

	Risk	Update
A	The risk that there is a budget pressure that adversely impacts on service delivery.	Risk has been increased for likelihood
B	The risk that the Estates Strategy and Force Target Operating Model do not allow effective management of the Estate and the risk of an increasing maintenance deficit.	The risk has now been removed
E	The risk in relation to Wychavon District Council submitting the South Worcestershire Development Plan Review (SWDPR) to the government planning inspectorate, which would remove Hindlip Park's 'Major Development site' (MDS) status	This risk has been added to the strategic risk register

# West Mercia PCC - Strategic Risk Register Report

OFFICIAL - Sensitive



Risk rising, or is now an issue.



New risk for Treatment



Risk reducing, or to be Tolerated



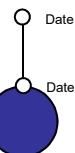
**John Campion**  
Police and Crime Commissioner  
West Mercia



**A** The risk that there is a budget pressure that adversely impacts on service delivery



**E** The risk in relation to Wychavon District Council submitting the SWDPR to the government planning inspectorate, which would remove Hindlip Park's MDS status



The date the risk entered the Risk Map

The date the risk reached this position / entered the Risk Map

The risks current position.



The risk that there is a budget pressure that adversely impacts on service delivery.

A

## December 2022 Update

The PCC has released his draft 2023/24 budget for consultation on the 6<sup>th</sup> December 2022.

The report identifies a budget gap of £13.5m between the required budget to continue to deliver services and the estimated funded that is available (gap of 7% of budget). There was a request of £285m of expenditure resources, which included £18.6m of inflation increase and £12.2m of increases from services requiring investment. Whilst some of this has been offset by efficiencies as a result of previous investments, there is clearly the significant impact of inflation that has to be considered. The Chancellor's Autumn Statement did not make any additional funding available than already notified in the 2021 Spending Review, which had a nominal inflationary uplift.

The Force Executive Team have identified where it believes savings can be delivered, and are currently engaged with their Heads of Departments to work through what the detailed plans are for balancing the budget. This work will continue through December and early January to inform the final budget proposals.

The funding and council tax base figures are currently estimates, and the assumption is that the referendum limit of £10 will be maintained. This will be confirmed in December when the Police Settlement is announced by the Home Office.

Due to the significant budget gap which has been identified and the remaining uncertainty around inflation and funding the risk has been increased to be more likely to occur. Through producing the budget by early December, having regular meetings with the force, and the force having a budget implementation team to work on savings plans there are mitigations in place to manage the risk.

## Previous Update

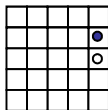
The Police Officer pay award was confirmed in July 2022 a flat £1,900 from September 2022 which is an average increase of 5%

The Staff pay award negotiation has been reopened and we are waiting confirmation of what the impact of that will be.

The current forecast is for an overspend of £2.387m. The Force have identified that £1.000m of savings can be delivered through management of vacancies which would not cause a significant impact on delivery of services on the front line.

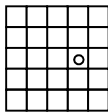
The impact of inflation on energy prices has been mitigated through a annual price cap in the contract with West Mercia Energy. The annual cost is currently within budget. There is a significant risk to the 2023/24 budget when the next price cap is agreed for the contract.

The impact of fuel prices increases have been recognised in the forecast figure above. There remains uncertainty around the impact of general price inflation which will be reviewed in detail when the half year budget position is produced at the end of September.





**The risk in relation to Wychavon District Council submitting the SWDPR to the government planning inspectorate, which would remove Hindlip Park's MDS status**



## **December 2022 update**

This is a new risk added to the strategic risk register for Q3 of 2022/23

Wychavon District Council will soon be submitting the South Worcestershire Development Plan Review (SWDPR) to the Government Planning Inspectorate. This will replace the current development plan and proposes to remove Hindlip Park's Major Development Site status and absorb the site completely into the West Midlands Green Belt. If that happens, it will become very difficult to secure planning permission for operational development across the entire site.

The current plan is already restrictive as to what can be done on the Hindlip Site and only allows development associated with the emergency services and civil resilience in the designated MDS area. This does allow us to look to build a new Firearms range on the site, as well as recent works on the Dog Section and redevelopment of the BOC. The loss of this designation would therefore significantly impact on the Forces ability to deliver the services it needs to in the most effective and efficient way, requiring the site to be constantly reviewed and changed over time.

The OPCC and Hereford & Worcester Fire and Rescue Service are engaging with specialist legal services support. The intention is to present a case supporting maintaining the current status of the site during the SWDPR Examination in Public in 2023 to the Government's Planning Inspector.

The impact of removing the MDS would be significant, the likelihood is currently assessed as possible, giving a risk score of 12. Whilst the organisation is forming arguments with the support of specialist legal advice, the decision does sit with the Planning Inspector, and the outcome is difficult to predict.

## **Previous update**

N/A