

**Service Level Agreement**  
**Provision of Internal Audit Services**  
**to**  
**West Mercia Police and Crime Commissioner**  
**West Mercia Chief Constable**  
**By**  
**Warwickshire County Council**  
**2023 - 2024**

## **1 Outline of the Service**

- 1.1. This agreement is for the provision of internal audit services to the West Mercia Police and Crime Commissioner and the West Mercia Chief Constable by the Internal Audit Service of Warwickshire County Council (the organisations).

## **2 Regulatory background**

- 2.1 The requirement for an internal audit function is contained in The Accounts and Audit Regulations 2015 which require Police and Crime Commissioners and Chief Constables to:
- “undertake an effective internal audit to evaluate the effectiveness of its risk management, control and governance processes, taking into account public sector internal auditing standards or guidance”.
- 2.2 The regulations also lay down far-reaching requirements regarding systems of internal control. They require each organisation to:
- Have a sound system of internal control which facilitates the effective exercise of its functions and the achievement of its aims and objectives and which includes effective arrangements for the management of risk”;
  - Conduct a review at least once in a year of the effectiveness of its system of internal control; and
  - Prepare an Annual Governance Statement.

The regulations and standards require a much wider role for internal audit compared to the historical focus on financial systems.

- 2.4 The PSIAS forms the basis of internal audit for the PCC and West Mercia Force. The standards define internal audit as:

“an independent, objective assurance and consulting activity designed to add value and improve an organisation’s operations. It helps an organisation accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control and governance processes.”

### **3 Responsibilities**

#### **3.1 Summary**

The organisations are responsible for the system of internal control and should put in place policies and procedures to help ensure that the system is functioning correctly. Internal Audit provides assurance to the organisations through the Joint Audit and Standards Committee on the effectiveness and reliability of their control system.

#### **3.2 The internal audit provider is responsible for:**

- Delivering the internal audit service in accordance with regulatory requirements, PSIAS, this SLA and the Audit Charter
- Preparing an internal audit plan
- Delivering the audits in the approved audit plan
- Providing an annual audit report timed to support the annual governance statement including an opinion on the overall adequacy and effectiveness of the organisation’s governance, risk and control framework (based upon the work done during the year)
- Liaising with external audit on control matters
- Undertaking fraud / irregularity related work when requested to do so and subject to agreement of the relevant parties.

#### **3.3 Each organisation is responsible for:**

- Maintaining an Audit Committee in accordance with all regulatory requirements and guidance.<sup>1</sup>
- Maintaining a sound system of internal control and risk management.
- Conducting a review at least once in a year of the effectiveness of its system of internal control.
- Preparing an Annual Governance Statement in accordance with regulatory requirements and relevant guidance.

#### **3.4 The Audit Committee is responsible for:**

- Reviewing, assessing and approving the audit plan.
- Considering the internal audit annual report.
- Reviewing the organisations internal control system and scrutinising the Annual Governance Statement.
- Taking whatever action it considers necessary as a result of an audit.

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<sup>1</sup> Audit Committees: Practical Guidance for Local Authorities and Police 2018

- Agreeing variations to the audit plan during its currency.

### **3.5 The section 151 officer to the Chief Constable and Police and Crime Commissioner are responsible for ensuring that their organisation:**

- Responds within 2 weeks to draft terms of reference and audit reports
- Implements audit recommendations within the timescales agreed at the end of audits
- Allows Internal Audit:
  - a) to enter any land, buildings, vehicle or plant owned or used by the PCC;
  - b) to have access to, to possess or to take copies of, any records, documents or correspondence;
  - c) to have access to any information stored by mechanical, electric or electronic means; and
  - d) to interview any employees.
- Gives all possible assistance to enable Internal Audit to carry out its obligations in accordance with this agreement
- Consults Internal Audit about proposals to introduce new procedures or systems or change existing ones
- Notifies Internal Audit promptly of any material change in the risks facing the organisation
- Notifies Internal Audit immediately of any suspected frauds or irregularities that come to its attention
- Decides whether Internal Audit or Professional Standards investigates allegations of irregularities and what action to take following an investigation
- Complies with the organisation's contract and financial regulations
- Operates an efficient and effective control environment
- Takes whatever action they consider necessary as a result of an audit.
- Has a rigorous process for monitoring the implementation of internal audit recommendations

## **4 Rights of Internal Audit**

- 4.1 The Head of Audit has the right of direct access to the Police and Crime Commissioner, Chief Constable, Chief Executive, Chair of the Joint Audit and Standards Committee and section 151 officer.

## **5 Customer Liaison**

- 5.1 Regular meetings will be held between the Head of Audit, Risk and Compliance, Treasurer to the Police and Crime Commissioner and Internal Audit to discuss the service provided, changes in risk and any changes required to the audit plan.
- 5.2 The audit committee and senior staff of the organisation will be consulted annually about the following year's plan.
- 5.3 Managers will be consulted about individual audits by being able to:

- Discuss terms of reference for each audit.
- Attend a closing meeting at the end of each audit to discuss issues arising.
- Comment on draft audit reports.
- Complete a post audit questionnaire to provide feedback on each audit.

## **6 Contacts**

### **6.1 The Head of Audit is:**

Paul Clarke – Head of Audit

e-mail: [paulclarkere@warwickshire.gov.uk](mailto:paulclarkere@warwickshire.gov.uk)

telephone: 07887 218003

## **7 Charges**

- 7.1 The total charge for 2022/23 will be £78,184 for the provision of 232 days which equates to a daily rate of £337. The charge will be adjusted to reflect any shortfall in the days provided or any over provision.

## **8 Charging Mechanism**

- 8.1 An invoice will be submitted each quarter to the Treasurer to the PCC for the actual days provided. Invoices must be paid within 30 days.

## **9 Termination**

- 9.1 Any party may terminate this Agreement by giving to the other parties to the agreement, those parties being West Mercia Police and Crime Commissioner, West Mercia Chief Constable and Warwickshire County Council, not less than 1 year's prior written notice to expire on 31 March in any year.

March 2023