



Strategic Risk Register Report

September 2022

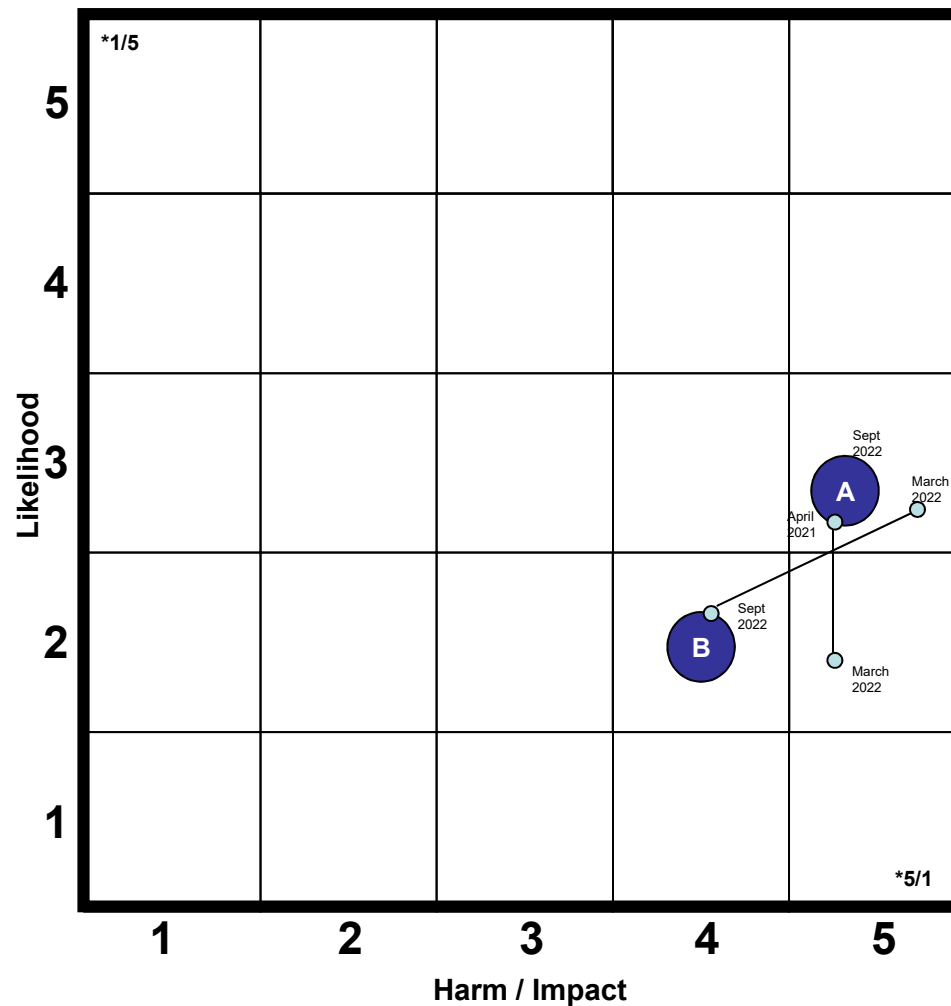
This update sets out the current assessment of strategic risks that relate to the PCC



Strategic Risk Report

The following Strategic Risks are recommended to be discussion points :

	Risk	Update
A	The risk that there is a budget pressure that adversely impacts on service delivery.	Risk has been increased for likelihood
B	The risk that the Estates Strategy and Force Target Operating Model do not allow effective management of the Estate and the risk of an increasing maintenance deficit.	No change
C	The risk of shared service arrangements failing, impacting on the ability to deliver services.	This risk has been removed - the hosted services arrangement ended on the 04 th July. West Mercia have no significant Shared Service arrangements in place
D	The risk of governance arrangements failing, due to the exit of the Chief Executive from the OPCC.	This risk has been removed - a new Chief Executive is now in post



Risk rising, or is now an issue.



New risk for Treatment



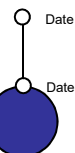
Risk reducing, or to be Tolerated



The risk that there is a budget pressure that adversely impacts on service delivery.



The risk that the Estates Strategy and Force Target Operating Model do not allow effective management of the Estate and the risk of an increasing maintenance deficit.



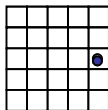
Date The date the risk entered the Risk Map

Date The date the risk reached this position / entered the Risk Map

The risks current position.



The risk that there is a budget pressure that adversely impacts on service delivery.



September 2022 Update

The Police Officer pay award was confirmed in July 2022 a flat £1,900 from September 2022 which is an average increase of 5%

The Staff pay award negotiation has been reopened and we are waiting confirmation of what the impact of that will be.

The current forecast is for an overspend of £2.387m. The Force have identified that £1.000m of savings can be delivered through management of vacancies which would not cause a significant impact on delivery of services on the front line.

The impact of inflation on energy prices has been mitigated through a annual price cap in the contract with West Mercia Energy. The annual cost is currently within budget. There is a significant risk to the 2023/24 budget when the next price cap is agreed for the contract.

The impact of fuel prices increases have been recognised in the forecast figure above. There remains uncertainty around the impact of general price inflation which will be reviewed in detail when the half year budget position is produced at the end of September.

Previous Update

The overall risk assessment has not changed since the November 2021 update.

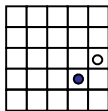
The Council Tax Band D has been set following the PCP on the 4th February 2022. This has set the budget for the financial year at £260.485m

There is an increasing risk to the budget from inflation, The Staff pay award is agreed for the financial year which is higher than what was in budget assumptions. Police Officer pay award is yet to be determined. General Price inflation is currently running at 9% which is considerably higher than the budget assumption. Fuel inflation has been highest inflationary cost pressure. There has been additional resources put into reserves as a result of the reported outturn, and also additional funding into Revenue Contribution to Capital which has also resulted in a revenue saving. However the risks of budget overspend remains high.



B

The risk that the Estates Strategy and Force Target Operating Model do not allow effective management of the Estate and the risk of an increasing maintenance deficit.



September 2022 update –

No change in the Risk score

The Estates Strategy is completed public consultation, but has not yet been approved as the final version of the strategy. The force has its 'plan on a page' and the Joint prevention strategy supported by their strategic assessment which sets its strategic direction with focus on primary and secondary intervention.

New M&E principal contractor in place who have completed a review of assets held at all sites to ensure that all equipment is being maintained appropriately. A backlog maintenance assessment has been undertaken to understand works required and a prioritisation plan is being developed for managing these works.

There has been continued issues with the stability of the digital services infrastructure. The impact has been significant on the organisation and causes additional unplanned work for both digital services and estates team to provide a reactive response to resolve the problem. There is a CIMM set up to manage the work programme to ensure that a stable digital service provision is maintained.

Previous update

Risk has been reduced

The Estates Strategy is still at formal public consultation stage after its approval at WMGB. The force has its 'plan on a page' and the Joint prevention strategy supported by their strategic assessment which sets its strategic direction with focus on primary and secondary intervention.

New M&E principal contractor in place who have completed a review of assets held at all sites to ensure that all equipment etc is being maintained in a reasonable . Backlog maintenance assessment has been undertaken to understand works required. Prioritisation plan in place for undertaking works.