

West Mercia Office of the Police and Crime Commissioner

Candidate Familiarisation Briefing

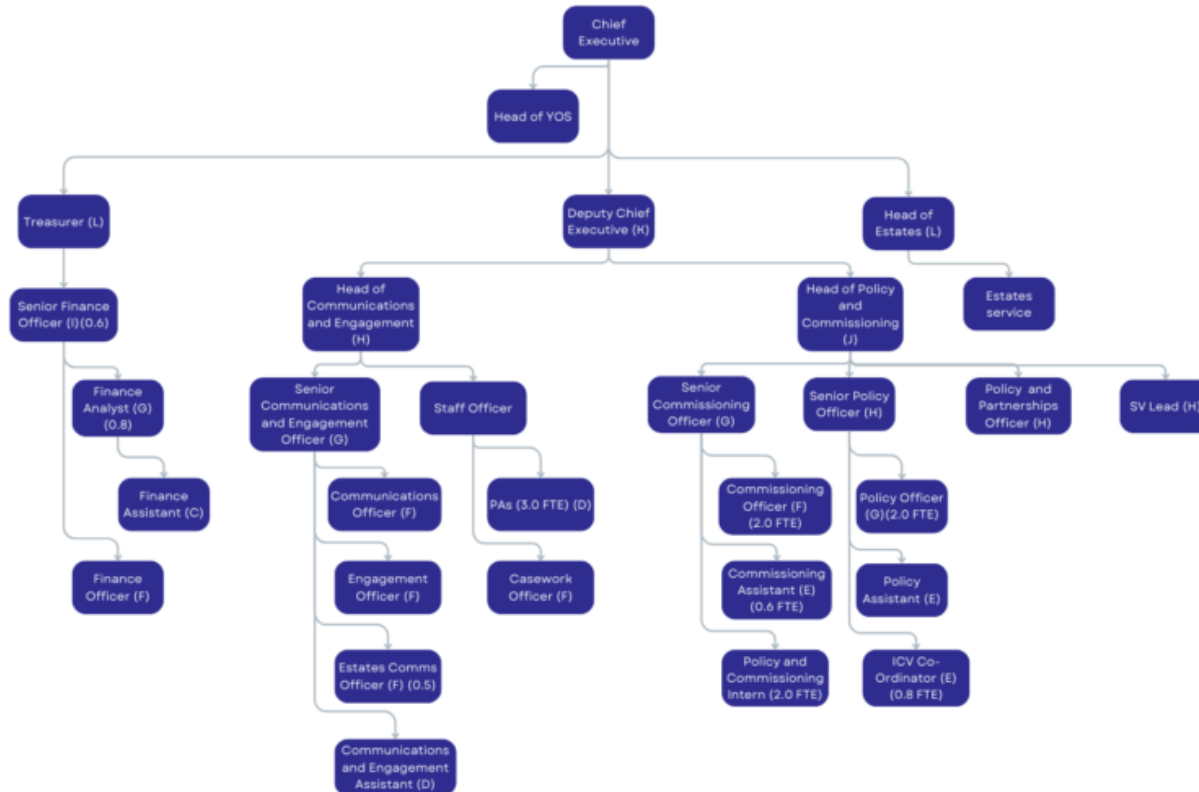
Legislation and Statutory Responsibilities

- Policing Protocol 2023
- Police Reform and Social Responsibility Act 2011
- Police Act 1996
 - Setting a police and crime plan
 - Securing & maintaining an effective, efficient police force
 - Determining the precept and setting budgets
 - Commissioning services for victims
 - Convening partners and joining up local priorities
 - Providing a strong voice for the public
 - Complaint review body
 - Holding the Chief Constable to account
 - Hiring and firing a Chief Constable



The Office of the Police and Crime Commissioner

OPCC Structure, January 2024



- Supporting discharge of statutory PCC functions
- Enacting and realising the PCC's vision
- Managing the police estate
- Hosting West Mercia YJS

Financial Responsibilities of the PCC

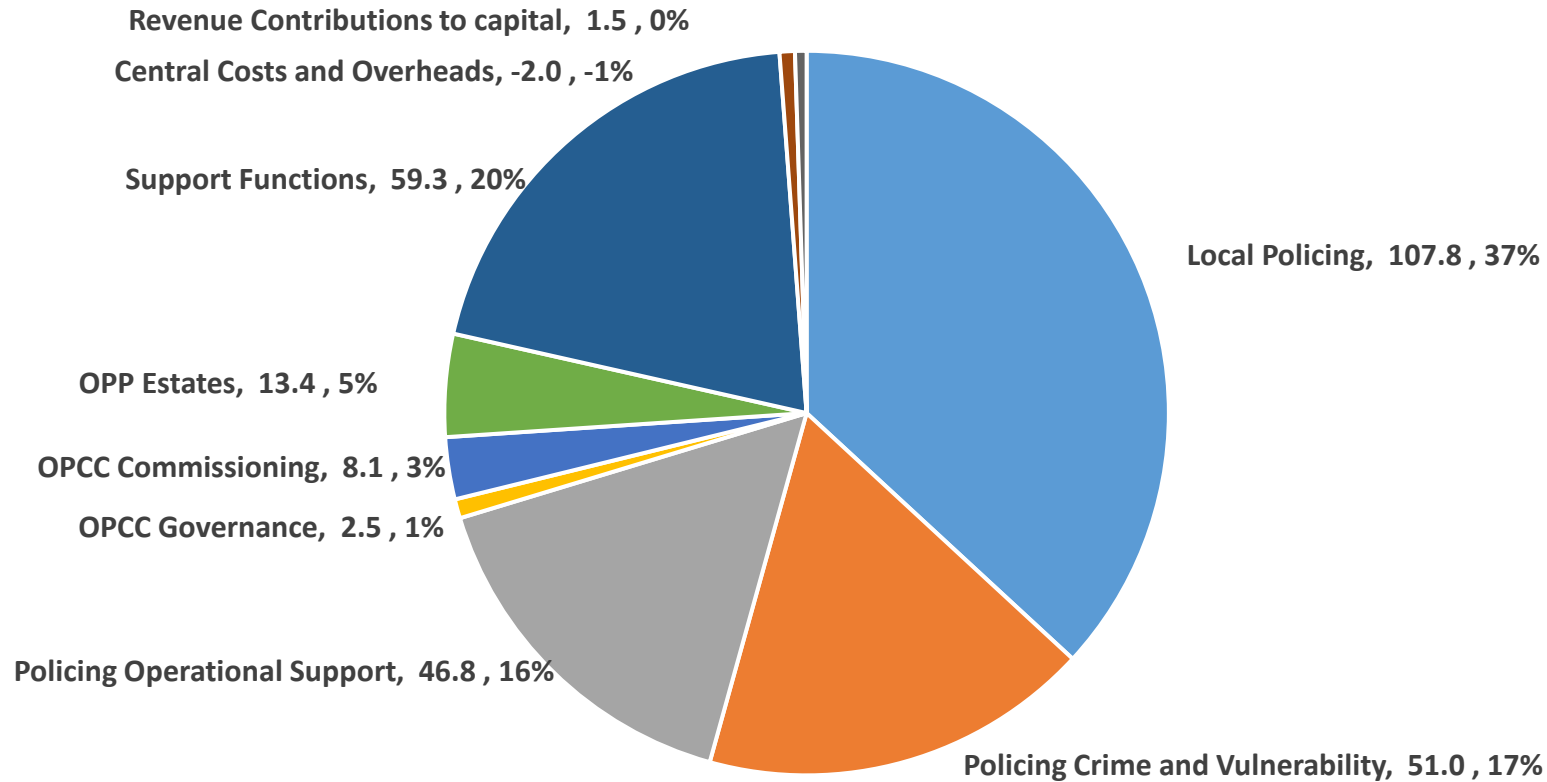
Statutory requirements

The Local Government Act 1972 (Sec 151) states that “every local authority shall make arrangements for the proper administration of their financial affairs...”

- Produce a robust balanced revenue budget and MTFs and an affordable capital programme
- Set a Council Tax Precept annually
(recognising the total tax base on which to levy the precept)
- The Local Government Act 2003 requires authority to ensure the adequacy of reserves
- Produce an annual financial statement of accounts
- Ensure that there is an effective internal audit function
- Ensure that there is an effective Joint Audit and Standards Committee
- Produce an annual treasury management and capital strategy



The 2024/25 Revenue Budget



Operational Policing
£205.6m

Support & corporate cost
£58.8m

Office of the PCC
£24.0m

Proposed Expenditure
£288.4m

Use of Reserves & Savings
£4.3m

Net Revenue Budget
284.1m

Reserves
General Fund – 7.8m (2.8% of NRE)
Earmarked - £10.8m

Capital spending plans & funding

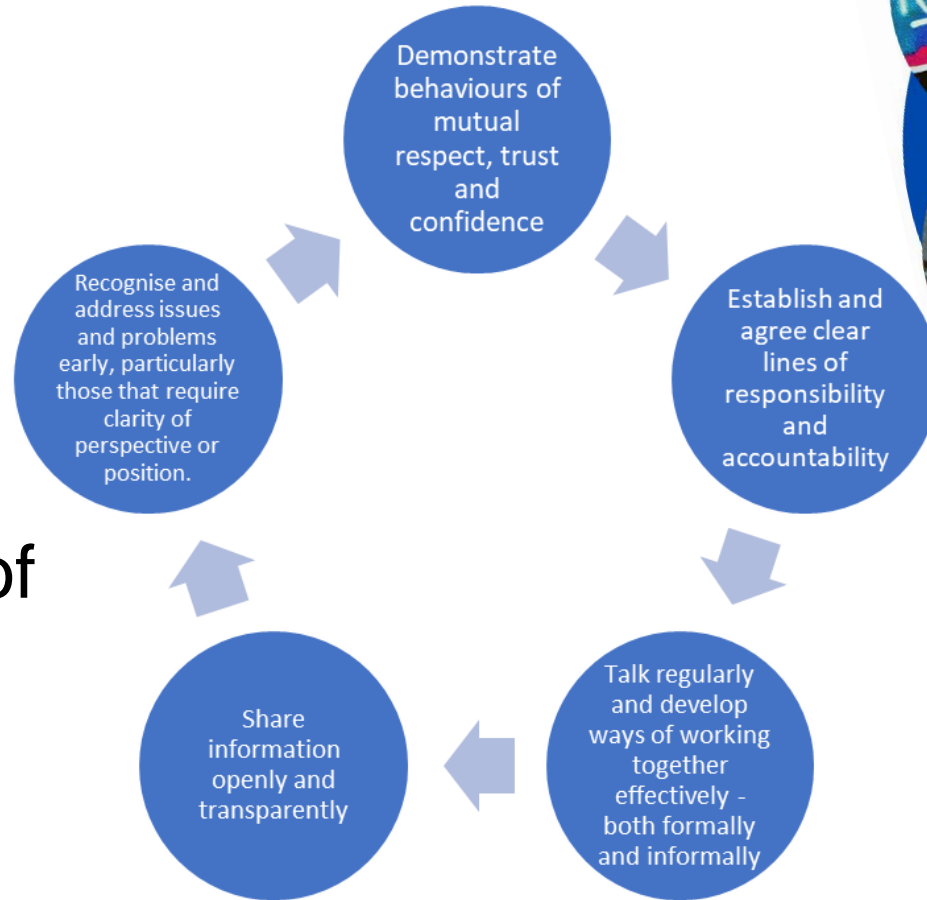
Capital Programme 24/25	£m
Digital Services Transformation	4.633
Change Programme	5.075
DS Replacement Programme	0.750
Fleet Replacement Programme	4.863
Estates Programme	24.904
Other	0.020
Total Capital Programme	40.245

Capital Funding 24/25	£m
Capital receipts	3.500
Revenue Contribution to Capital	1.600
Reserves	0.800
External Borrowing	34.345
Total Funding	40.245



Holding to Account

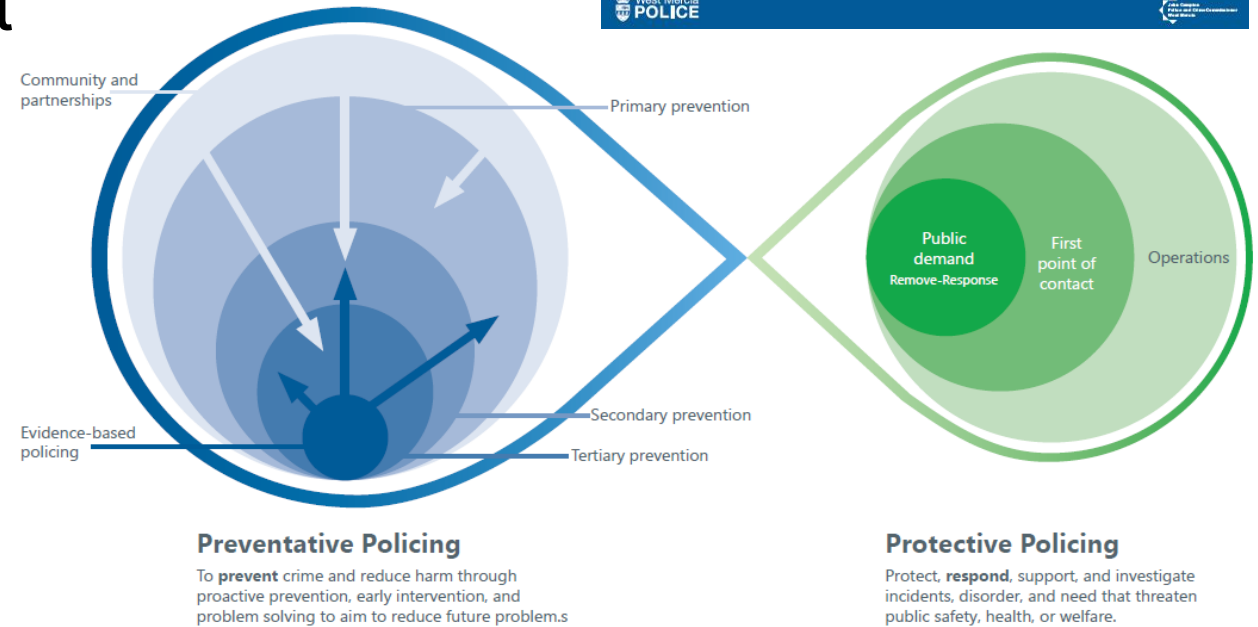
- Reviewed in 2023
- Focus for meetings: Thematic, performance, public, virtual
- Co-produced, with intent of maximising benefit



Prevention and Commissioning



- Total OPCC commissioning budget 24/25 of £8.1m
- Additional income generation
- Delegated MoJ function
- Commissioning strategy and evidential basis
- Partnership approaches



Public Engagement

- Range of engagements
- Casework volumes
- Consultation requirements
- Engagement Strategy aligned to Police & Crime Plan
- Limitations in respect of policing
- “So what”?



Complaints and Reviews

- The PCC oversees and scrutinises West Mercia Police’s handling of complaints against officers and staff.
- Since February 2020, Police & Crime Commissioners have taken on the additional responsibility of complaint reviews where a complainant is dissatisfied with a complaint outcome provided by PSD
- The PCC has delegated day to day oversight of the review function to the OPCC Deputy Chief Executive, who receives specialist expert support from an independent contractor
- The PCC’s Policy team also hold regular meetings with the Independent Office for Police Conduct (IOPC) to discuss the force’s performance in complaints and misconduct matters

Police Complaints Information Bulletin: West Mercia

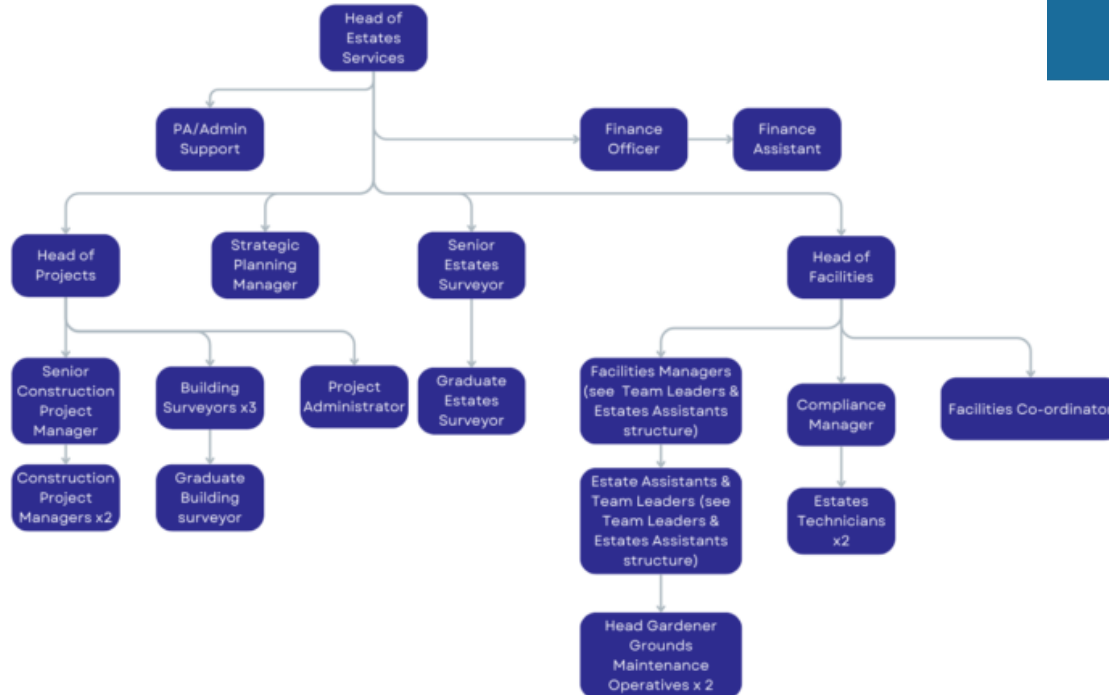
Reporting Period: 01 April 2023 - 31 December 2023 (Q3 2023/24)

Section C1: Reviews received

	Complaint cases finalised under Schedule 3	Reviews received	Reviews received as proportion of complaint cases finalised under Schedule 3	Number LPB reviews received - investigation	Number LPB reviews received - non-investigation	Number IOPC reviews received - investigation	Number IOPC reviews received - non-investigation
Force	398	77	19 %	0	76	1	0
SPLY	227	66	29 %	1	63	0	2
MSF Average	264	62	24 %	3	42	5	12
National	22,597	4,729	21 %	340	2,857	621	911

Estates

OPCC West Mercia - Estates Services Team



Estate Strategy

2021-26



Youth Justice Service



- OPCC Hosting Arrangement
- Supporting Management Board
- Local Authority constructed and funded

Police and Crime Panel

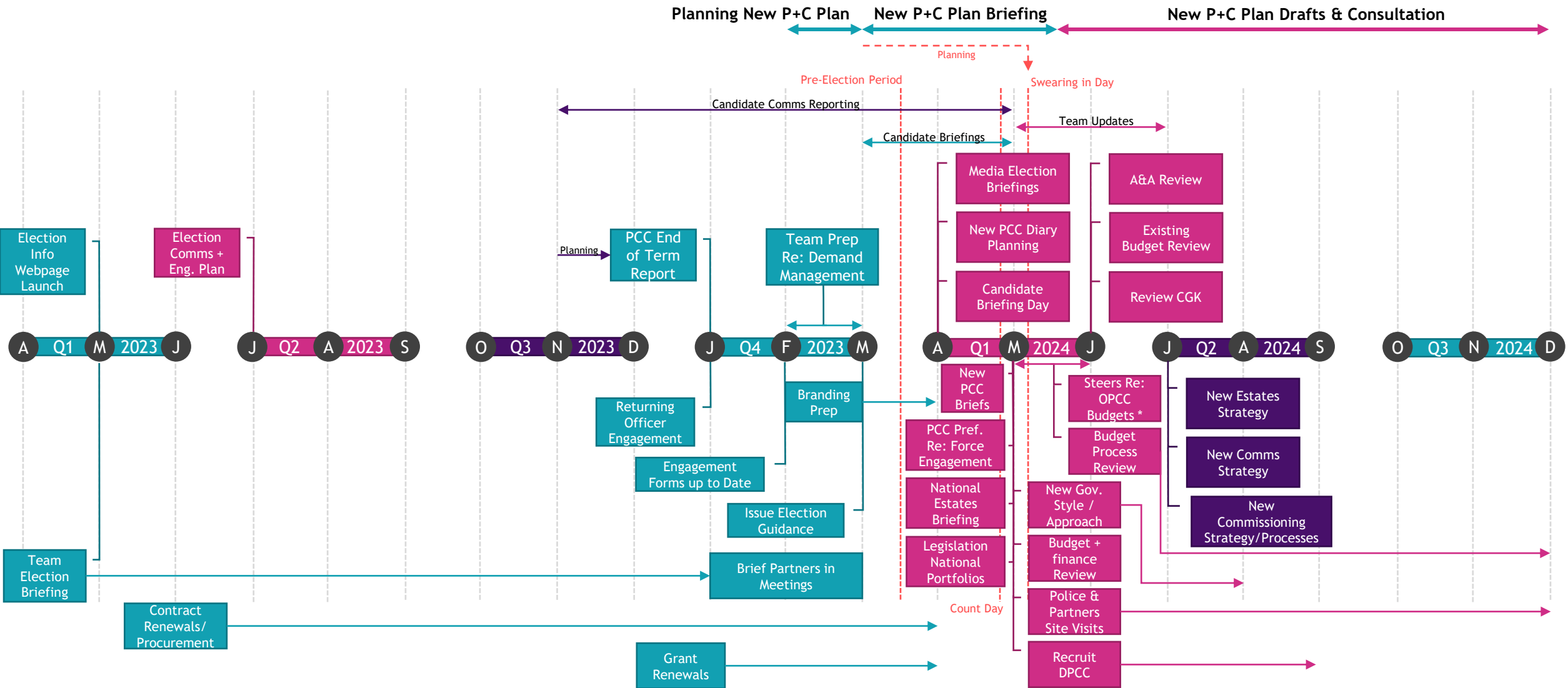
- Statutory role in scrutinising all elements of PCC's work and supporting Commissioner
- PCC required to support and attend quarterly meetings
- Power of veto over precept and senior appointments
- Administered by Worcestershire County Council
- Politically balanced across West Mercia

Partnerships and systems leadership

- Complexity of local landscape
- Purposeful relationships
- Potential opportunities and challenges
- Integrating PCC and WMP approaches

Election Planning Time Table

* = Steers RE: OPCC Budgets, Staff, Estates, Commissioning



Access to Information

