Warwickshire Police and West Mercia Police Estates Management Strategy
2018 - 2025
The alliance Police and Crime Commissioners

The Police and Crime Commissioners (PCC) own and are responsible for the property portfolio that the police operate out of. They have a duty to ensure that property portfolio is effective and efficient and delivers value for money on behalf of local communities.

Protecting people from harm and keeping communities safe is the essence of policing and community safety in Warwickshire. I want our estate to be fit for purpose and efficiently support the delivery of police services.

Building a safer West Mercia… backing the force with the investment and resources to be responsive to changing demands.

Warwickshire PCC
Philip Seccombe

West Mercia PCC
John Campion
Shared principles and vision 2018 - 2025

We are aiming for the most effective and efficient property portfolio to support effective and efficient policing.

We will explore alternative uses for redundant sites or dispose of them to reduce running costs.

This alliance Estate Management Strategy (EMS) will ensure the property portfolio continues to support the delivery of police services.

Transformation of services is vital to ensure all aspects of policing can meet changing demand and continue to protect people from harm. We will remodel the property portfolio to support new ways of policing as we embrace and adopt new technology and other changes across the alliance.

Collaboration between the two forces and with other partners offers new opportunities for integration and space sharing. Shared space will drive down the running costs of the property portfolio without reducing services. The introduction of the Policing and Crime Act 2017 offers an opportunity to transform co-location with other emergency services into collaborative ventures.

The One Public Estate Programme encourages co-location with other public bodies and third sector partners with the opportunity to provide seamless services to the public. We will work in partnership with others wherever possible to take advantage of these opportunities. We will only have new single agency buildings where there are sound operational reasons.

We will have regard to the views of the public we serve and partners in making decisions about our property assets.

Our property portfolio will promote greater information connectivity that underpins the introduction of smarter mobile working.

Buildings will provide a modern, fit for purpose and pleasant working environment reflective of a modern police force.

We will look to occupy only those assets necessary to support a modern police service.

Where assets are held for organisationally strategic reasons we will look to maximise income from them.

We will invest in the property portfolio to ensure it best supports policing demands where needed.
Warwickshire Police and West Mercia Police

A strategic alliance was formed between the police forces of Warwickshire and West Mercia in 2011 with the intent of sharing resources and protecting the delivery of service to the public.

The drivers for this were financial challenges and the requirement to deliver services more efficiently.

The two policing areas combined have significant demographic and geographic characteristics.

Together they form one of the largest police areas covering an area of 3,738 m².

With a total population approaching 1.8M.

The population is predicted to exceed 2M+ by 2030.

Additional new homes already planned over that period: 146K.

Encompassing...

- County councils
- Unitary authorities
- District councils

With an additional...
The current alliance property portfolio

- **175** Property assets
- **Split over 125 locations**
- **120,000 m²** or **1.25M ft²** Total floor space exceeds

These range from:

- Modern purpose built facilities
- Buildings dating back to the early 1800’s

Annual running costs exceed £12M

Maintenance backlog is approximately £10M

Strategically held assets generate approximately £150K Rental income annually
Strategy 2018 to 2025 - major projects

**OCC Hindlip**
The new facility is due to go live in 2018/19.

**OCC Warwick**
The new facility is due to go live in 2018/19.

**Leek Wootton**
The former HQ is being marketed with disposal anticipated early 2019.

**Warwickshire OPU**
Project underway to relocate this OPU base to improve operational efficiency.

**Hindlip works** - Development of master plan for future use and enhanced utilisation of available space on the site together with reception refurbishment, creation of conference rooms with full AV/IT connectivity and consolidation of Forensics Services onto the site.

**OPE Shropshire**
Working with partners to look at a number of co-location opportunities.

**OPE Hereford** - Developing proposals for joint sites with partners

**OPE Warwickshire**
Developing proposals for a joint disposal of site with the local authority.

**HWFRS HQ**
Co-location at Hindlip with opportunity to secure shared resource savings.
An initial 2017 asset review has identified 25 properties that are either surplus, underutilised or offer less complicated co-location opportunities.

A number of co-location opportunities will be progressed and completed within this period.

This has been formulated into a 2018/19 Disposal Programme that will see running costs substantially reduced.

We will continue to monitor new housing development plans and ensure that s106 or CIL contributions are secured to offset additional policing demand.

In addition to the reduction in maintenance liability it is anticipated that sales will generate capital receipts.

The demand for new regional facilities including custody, transport and other operational requirements will be reviewed and development options produced.
Assets will be reviewed following the roll out of the new Local Policing policy and changes implemented through the Transformation Agenda. Those assets that are still able to satisfactorily support policing will be retained and funds invested through planned maintenance and refurbishment. Surplus assets not held for strategic purposes will be considered for disposal or redevelopment.
The impact of the police modernisation changes will be evident and the fitness of the remaining assets will be assessed against demand.

The performance of retained assets will be reviewed and a programme of refurbishment formulated and implemented.

Development of new regional facilities will be rolled out during this period.
Co-location with partners

We will continue to develop our network of potential partners and secure future co-location efficiencies in particular with:

• Fire and rescue services
• Health services
• Offender management and other criminal justice agencies
• Local authorities
• Multi agency hubs

We will not restrict ourselves to these partners, but will seek to maximise our property portfolio and the opportunities presented with any organisation that has compatible objectives.

Carbon Management and Energy Plan

2018 will see the development and adoption of a Carbon Management and Energy Plan.

All of our retained assets will be assessed for their energy and sustainability performance.

We will look to install LED lighting throughout the portfolio and consider solar PV and other energy efficient measures where the business case is supportive.

We will investigate and pursue all Eco Grant opportunities and take advantage of supportive funding available.
Property Management Systems

2018 will see the implementation of a new Property Management System by our estates management provider Place Partnership Ltd.

This will allow a far more accurate view of asset performance and allow far more detailed interrogation of asset data.

It will also assist with the planned maintenance programme.

Estates Delivery Plan

The Estates Delivery Plan will track the status of each individual asset against the overarching EMS.

This will be instrumental in formulating the Planned Maintenance Programme and using funds more efficiently.

It will also encompass any recommendations arising from the adoption of the emerging Carbon Management and Energy Plan.
Glossary

PCC  Police and Crime Commissioner
EMS  Estate Management Strategy
OCC  Operations Communications Centre
OPE  One Public Estate Programme
OPU  Operational Policing Unit
HWFRS Hereford & Worcester Fire and Rescue Service

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